



INTERNATIONAL  
BIATHLON UNION

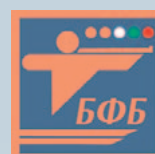
# MINUTES



## 6th Regular Congress

from 22nd to 26th September 2004

Varna - BUL





## 1. WELCOME AND OPENING

- 1.1 - Anders Besseberg, President of the IBU opened the 6th Regular Congress on 22nd September 2004 at 20:00 hours in the Guest House of the President of Bulgaria near Euxinograd Palace welcoming the Congress Delegates, Executive Board members, the Chairmen of the IBU Committees, Guests of the IBU and of the Member Federations.
- He extended a special welcome to the Minister of Sport of the Bulgarian Republic, Mr. Vassil Ivanov-Luchano and to the Mayor of the town of Varna, Mr. Kiril Yordanov.
  - He expressed his pleasure that delegates from 45 member federations were participating in this Congress.
  - He wished the Congress success for its work.
- 1.2 The 6th Regular Congress had been convened in accordance with Art 6.1 of the IBU Constitution. The Congress was run in English with simultaneous translation into German and Russian.









## 2. ROLL CALL

### 2.1 New Members and Changes of some members organisation

The Biathlon Federation of Georgia has been approved unanimously as new member (44 yes).

The Congress votes with two third majority in favour of accepting a motion regarding the adoption as an IBU member of the Biathlon Federation of Macedonia (28 yes).

The Biathlon Federation of Macedonia has been approved by majority (37 yes).

The Executive Board and the Congress consider as member of Armenia the Biathlon Federation of Armenia, of Brazil the Brazilian Snow Sports Federation (CBDN) and of Switzerland the Swiss Ski Federation (Swiss Ski).

### 2.2 PRESENT

Regular Members:

ARG	AUT	BEL	BIH	BLR	BRA	BUL	CAN	CHI	CHN	CRO	CZE
EST	FIN	FRA	GBR	GEO	GER	GRE	GRL	HUN	ITA	JPN	KAZ
KGZ	KOR	LAT	LTU	MDA	MGL	MKD	NED	NOR	NZL	POL	ROU
RUS	SCG	SLO	SUI	SVK	SWE	UKR	USA	UZB			

IBU Officials:

BESSEBERG Anders, President  
 TIKHONOV Alexander, 1st Vice President  
 ZWATZ Günther, Vice-President Finances  
 SMIRNOV Vladimir, intermediary Vice-President Sport  
 VODICAR Janez, Vice-President Sport, newly elected  
 PRUCKER Ubaldo, Vice-President Development  
 BILLINO Heinz, Vice-President Marketing  
 LEHOTAN Ivor, Vice-President Information  
 BAYER Peter, Secretary General  
 GEISTLINGER Michael, Legal Advisor  
 HELÉN Jorma, Auditor  
 KOKKONEN Ray, Auditor  
 BAIER Norbert, Chairman of the Technical Committee  
 CARRABRE Jim, Chairman of the Medical Committee  
 MAMATOV Viktor, Chairman of the Masters Committee

Guests:

Klaus SCHORMANN, President UIPM  
 Ole Jacob BANGSTAD, Honorary Member  
 Marc JÖRG, Sports Controller EBU  
 Volker SCHMID, President APF

Members of the Bidding Committees of Izhevsk/RUS,  
 Khanty-Mansiysk/RUS, Lahti/FIN, Minsk/BLR,  
 Östersund/SWE, Osrblië/SVK, PyeongChang/KOR,  
 Ruhpolding/GER, Val Martell/ITA.

Members of the Organizing Committee Hochfilzen/AUT.

Members of TOROC and VANOC.

List of Participants: see Annex 1



2.3 NUMBER OF VOTES Total number: 45 votes

2.4.1 RIGHT TO VOTE The Vice-President Finances informed that in accordance with Art 6.8 of the Constitution, all 45 regular members had the right to vote.

### 3. ELECTION OF 3 TELLERS OF THE VOTES (by consensus)

Max COBB / USA

Franz BERGER / AUT

Bodil HESKESTAD / NOR

### 4. ELECTION OF THE ELECTION COMMITTEE (by consensus)

Michael GEISTLINGER / AUT – Chairman

Mark GOODSON / GBR

Yannis PANDELIDIS / GRE

### 5. CONFIRMATION OF THE AGENDA

5.1 The Agenda has been accepted unanimously.

5.2 The Congress Procedure, proposed under Chapter F of the Congress Handbook has been adopted with two amendments (number 5: the words in brackets shall read: „recommended 2 minutes“; number 6: add after the comma: „as far as possible“). The Congress was to take place according to the IBU Constitution and the Congress Procedures adopted by consensus.

### 6. CONFIRMATION OF THE MINUTES OF THE 5th REGULAR CONGRESS

The President stated that as no objections had been received within the four weeks after the distribution of the minutes in accordance with the Constitution, the minutes were approved from that moment on.

### 7. CONFIRMATION OF NEW REGULAR MEMBERS

Has been done under Point 2.1

### 8. CONFIRMATION OF AN HONORARY MEMBERSHIP

The result of the voting having been done by circular emails, whereby the Honorary President of the IOC, Juan Antonio Samaranch, was unanimously awarded the IBU Honorary Membership for life, has been confirmed per acclamation.

### 9. REPORTS

9.1 REPORT BY THE PRESIDENT

The President read extracts from his report in writing and added matters which occurred after the deadline for edition of the Congress Handbook. These were in particular the announcement of the conclusion of a Car Sponsor Contract for three years, of the signature of an Agreement with the Swiss firm ADECCO concerning assistance with regards to the employment of athletes worldwide after the end of their career, the information on the reorganisation of the IBU Headquarters focussing on the position of the Race Director and a positive survey concerning sponsor matters.

## 9.2 FINANCE REPORTS

### 9.2.1 REPORT BY THE VICE-PRESIDENT FINANCES, INCLUDING ACCOUNTING

The Vice President Finances highlighted priority items of his financial report in writing and referred in particular to:

- I) the successful development of the budget particularly in the field of promotion of the sport of biathlon;
- II) the introduction of the TV bonus system;
- III) the tax status of the IBU as International Non Governmental Organisation in Austria;
- IV) the successful solidarity system between organizing and participating federations with specific consideration of the least developed nations;
- V) the increase of the prize money;
- VI) the state of and strategy regarding the financial reserve;
- VII) the successful dealing with money exchange rates.

### 9.2.2 REPORT BY THE AUDITORS

- The Auditors presented positive reports about the activities of the IBU in the last two years and recommended the discharge of the EB for this period.
- Upon motion of Biathlon Canada the Executive Board and the Secretary General were discharged unanimously (yes 36, no 0, abstention 0).

## 10. ELECTIONS

### 10.1 VICE-PRESIDENT SPORT

The Bulgarian Biathlon Federation withdrew the candidature of Ventzeslav Iliev. The Slovenian motion of presenting the candidature of Janez Vodicar for election as Vice President Sport has been carried with more than the required two third majority (yes 34, no 0, abstention 0).

Janez VODICAR / SLO	(25)	elected
Vladimir SMIRNOV / KAZ	(17)	

## 11. APPROVAL OF THE BUDGET PLAN 2004 to 2006

The Budget Plan 2004 to 2006 has been approved unanimously.  
(yes: 44; no: 0; abstention: 0) see Annex 2.

### 12.1 MOTIONS TO AMEND THE CONSTITUTION

An introduction was given by the Chairman of the Ad Hoc Committee to revise the Constitution and after discussion the draft Constitution was submitted as a complete motion of the Executive Board.

See revised Constitution Annex 3.

This motion has been carried by more than the required two third majority (yes 35, no 5, abstention 1).

With regard to the motion of the USA concerning article 17 the President on behalf of the Executive Board declared that it will be the policy of the Executive Board that member federations or their Event Organizing Committees would not be obligated to pay for the production of TV broadcast unless they were also given all the world-wide rights to the broadcast and are free to sell them without any restriction.

### 12.2 MOTIONS TO AMEND THE DISCIPLINARY RULES

The Disciplinary Rules were submitted as a complete motion of the EB.

See revised Disciplinary Rules Annex 4.

This motion has carried unanimously (44 yes).



## 12.3 MOTIONS TO AMEND THE ANTI-DOPING RULES

The Anti-Doping Rules were submitted as a complete motion of the EB.

See revised Anti-Doping Rules Annex 5.

This motion has been carried unanimously (44 yes).

## 12.4 MOTIONS TO AMEND THE EVENT AND COMPETITION RULES

Upon Motion of the Executive Board or the respective member federation the following text of provisions of the IBU Event and Competition Rules has been adopted;

### 1.3.1 Men

- a. 20 km Individual;
- b. 10 km Sprint;
- c. 12.5 km Pursuit;
- d. 4 x 7.5 km Relay;
- e. 15 km Mass Start;
- f. 4 x 6 km Mixed Relay at WCH;
- g. 6 km Super Sprint including 3.6 km Super Sprint Qualification.

### 1.3.2 Women

- a. 15 km Individual;
- b. 7.5 km Sprint;
- c. 10 km Pursuit;
- d. 4 x 6 km Relay;
- e. 12.5 km Mass Start;
- f. 4 x 6 km Mixed Relay at WCH;
- g. 4 km Super Sprint including 2.4 km Super Sprint Qualification.

### 1.3.3 Junior Men

- a. 15 km Individual;
- b. 10 km Sprint;
- c. 12.5 km Pursuit;
- d. 4 x 7.5 km Relay;
- e. 12.5 km Mass Start;
- f. 4 km Super Sprint including 2.4 km Super Sprint Qualification.

### 1.3.4 Junior Women

- a. 12.5 km Individual;
- b. 7.5 km Sprint;
- c. 10 km Pursuit;
- d. 3 x 6 km Relay;
- e. 10 km Mass Start;
- f. 4 km Super Sprint including 2.4 km Super Sprint Qualification.

### 1.3.5 Youth Men

- a. 12.5 km Individual;
- b. 7,5 km Sprint;
- c. 10 km Pursuit;
- d. 3 x 7.5 km Relay;
- e. 4 km Super Sprint including 2.4 km Super Sprint Qualification.

### 1.3.6 Youth Women

- a. 10 km Individual;
- b. 6 km Sprint;
- c. 7.5 km Pursuit;
- d. 3 x 6 km Relay;
- e. 4 km Super Sprint including 2.4 km Super Sprint Qualification.

This motion has been carried unanimously (yes 38, no 0, abstention 0):

1.3.7 TABLE 1 Supplement: Competition Specifications for Super Sprint and Mixed Relay

Class of Competitor	Course Length and Competition Type	Standard Start Types and Intervals	Ski Loops	Shooting Bouts and Shot Penalty 5 rounds per bout except Relay	Distance Between and Location of Shooting Bouts	
MEN, WOMEN, JM, JW, YM, YW	2.4 – 3.6 KM SUPER SPRINT QUALIFICATION	Single – 15 sec.	3	P, S (each) + 3 Spare Rounds per bout – Penalty = disqualification	800m – 2400m	45 - 75 m
MEN, WOMEN, JM, JW, YM, YW	4 – 6 KM SUPER SPRINT FINAL	Simultaneous	5	P, P, S, S (each) + 3 spare Rounds per bout – Penalty = disqualification	800m – 4800m	60 - 125 m
MEN/WOMEN RELAY - WWWMM	4 x 6 KM MIXED and Tag	Simultaneous	3	P, S (each) + 3 spare Rounds per bout - 150 m Penalty = disqualification	2 km - 2 and 4	150 - 250 m

This motion was carried unanimously (44 yes).

#### 1.5.1.2 Entry

Entry is the notice of a Biathlete or team being entered to start in a specific competition and must be submitted in writing at least two hours before the draw for the Individual, Sprint and Super Sprint Qualification competitions at WC events and four hours for all other events. Entry for team participation in the Relay and Mixed Relay competition, in all applicable events, must be made not later than four hours before the team captains meeting for the competition or the draw, as applicable. Names of Relay competitors in start order must be submitted by 1600 hrs of the day before the Relay competition.

The event organizer must provide a current weather forecast for the facility area 30 minutes before the time for submitting the entries so that the teams will have the latest information for preparing entries.

Entries for the Pursuit competition are not required as all competitors who qualify for the Pursuit in the qualifying competition are assumed to be entered. Names of qualified athletes who will not start in the Pursuit competition shall be reported to the competition office as soon as possible and at least one hour before the start.

Entries for the Mass Start competition are not required as qualification is based on current WC Score and at WCH on previous competitions. However, the NFs are required to submit an entry form confirming the athletes' participation by the indicated deadline. Names of qualified athletes who will not start in the Mass Start competition shall be reported to the competition office as soon as possible and at least one hour before the start.

Numbers of competitors that may be entered for a competition are stated in the event rules.

This motion has been carried unanimously (44 yes).

#### 1.6.5.4 Mixed Relay Teams

No draw will be made for the Mixed Relay and start numbers are assigned based on the sum of the NF's current Nations Cup Score for Men and Women – with the top ranking NF receiving number 1 and 2, the second number 3 and 4, and so on until the number 10. Then the next ranking NF's will receive numbers 11 following. If a team or number is missing, all teams below it move upward in number.

The assigned Relay start number shall be each team's start track number for the simultaneous start and the shooting lane number on the range for the first bout of shooting.

This motions has been carried by majority (yes 42, no 1, abstention 0):

#### 1.9 Awards

##### 1.9.1 Awards (Medals, Prizes and Scoring Points) will only be given for competitions where five or more athletes or Relay Teams are competing.

This motion has been carried by unanimously (yes 39, no 0, abstention 0):



### 3.2.4 Relay, Sprint Group and Mass Start Competition Start Area

The start area must be laid out in such a way that all the competitors will be required to ski the same distance until they reach the common trail. A minimum of ten straight, parallel sets of tracks, with a minimum of 1.2 m between each set of tracks (measured from center to center), must be set for a minimum of 35 m from the start line. The number of start tracks is to be based on the space available and the number of Relay teams entered, with the objective of having the fewest possible start rows. If there are more than one start rows, the distance between rows must be 2.5 m.

The end of the parallel tracks must be clearly marked. After the first parallel tracked section there must be a further straight 100 m of level and smoothly groomed, trackless, gradually converging area which leads to the competition trail.

This motion has been carried unanimously (yes 42, no 0, abstention 0).

### 4.2.2.1 Specific Checks at Start Equipment Control

The following checks are made:

- a. The competitor is wearing his start number;
- b. The rifle is safety checked to confirm it does not contain a live cartridge in the chamber or in its inserted magazine;
- c. The weight, trigger resistance, dimensions and shape of the rifle, and the advertising on it are checked for correctness. The rifle is marked with a small sticker affixed to the top front end part of the forestock which must be clearly visible to officials at the start and finish, and the serial number is recorded so that the rifle can be verified at the finish in case the sticker falls off;
- d. Skis and poles are checked for correctness and the skis are marked;
- e. Clothing and other equipment is inspected for correctness, including advertising;
- f. Magazines may be spot checked to ensure they contain only five rounds that can be fired directly from the magazine.

This motion has been carried unanimously (yes 39, no 0, abstention 0).

## 5.2 OFFICIAL TRAINING

### 5.2.1 General

At OWG, WCH, Y/JWCH, WC, CCH and CC events the competition facility must be open for inspection and training - Official Training - at least once before the first competition, prepared as for the competition and at the same time of day as the competitions. Each subsequent competition should also be preceded by Official Training unless it is not possible in the event program or due to other circumstances. The TD has the authority to permit mixed training on competition days when this is in the best interests of the athletes and the organizers.

This motion has been carried unanimously (yes 42, no 0, abstention 0).

### 6.1.7 Mixed Relay Competitions

Start in Mixed Relay competitions will be made in a simultaneous start of the first competitor of each team. Subsequent starts of other team members will be made with a tag by the incoming team member in the Relay hand-over zone. The start sequence in the Mixed Relay is Woman, Woman, Man, Man.

This motion has been carried unanimously (yes 43, no 0; abstention 0).

### 6.1.8 Super Sprint Competition

6.1.8.1 Start in the Super Sprint Qualification Competition will be made as a single start – start interval 15 seconds.

6.1.8.2 Start in the Super Sprint Final Competition will be made in one single simultaneous start of all the competitors.

This motion has been carried unanimously (yes 43, no 0, abstention 0).

### 6.3.4 Simultaneous and Group Starts

In the Relay, Mixed Relay, Mass Start competition, Sprint competition with group starts, and Super Sprint Final the start signal shall be given by a shot from a start pistol or another start device, or with a flag. Verbal warning signals will be given at 1 minute, 30 seconds and “Ready” prior to the start, with the start signal given within 5 seconds after “ready”.

Considered as editorial amendment. No vote necessary.

## 8.2.2 Relay Competitions - Spare Rounds

In the Relay competition, each competitor must fire the first 5 rounds and if targets remain standing he must use the 3 spare rounds until all 5 targets are hit or until all 8 rounds are fired. If the spare rounds are needed after having fired the first 5 rounds, the spare rounds must be hand loaded one by one – not loaded directly from a magazine. It is also permitted to place the spare rounds in the cup or on the ramp prior to commencing shooting.

This motion has been carried unanimously (yes 40, no 0, abstention 0).

### 8.2.2.1 old eliminated.

Considered as editorial amendment. No vote necessary.

## 8.5 SAFETY REGULATIONS

### 8.5.1 General

Shooting is permitted only on the shooting range, during officially authorized timings. It is forbidden to make movements with a rifle which might endanger persons, or which may be perceived by others as dangerous. The muzzle of rifle must be over the forward edge of the shooting ramp from the beginning to the end of the shooting stage. When the range is open for shooting, no one is permitted to be forward of this line. At all times, the athlete is responsible for the safety of his actions and rifle.

This motion has been carried unanimously (yes 42, no 0, abstention 0).

### 8.5.2.1 Safety Check on the Range after Shooting

After each shooting bout the rifle must be unloaded - that is - no round may be left in the chamber or in the inserted magazine. However, it is permitted to leave the cartridge case in the chamber and the empty magazine in the rifle after the last shot. At the end of training and/or zeroing sessions, the competitor must perform a safety check before leaving the shooting range by opening the bolt and removing the inserted magazine, with the barrel toward the target or upward.

This motion has been carried unanimously (yes 43, no 0, abstention 0).

### 8.5.5 Safety at the Finish

At all IBU competitions there must be one or more officials at the end of the finish area who will open the rifle action of every competitor. This check may only be performed when the rifle is pointing upwards. At the same time, the official will inspect the cartridge case ejected from the chamber. If this safety check is not done, the competitor must do it himself.

This motion has been carried unanimously (yes 43, no 0, abstention 0).

### 12.6.1.3 Mass Start Competitions

The Mass Start competition entries shall consist of 30 competitors, selected as follows: the Individual, Sprint and Pursuit medal winners of the WCH being held, with the next 15 selected from the top of the current BWC Total Score and fill in the remainder to 30 from the most BWC Score points acquired in the Individual, Sprint and Pursuit competitions of the WCH being held, in ranking order. Start numbers shall be assigned in the order as follows: the gold medalist of the first personal competition of the WCH receives start number 1; the gold medalist of the second personal competition receives number 2; and the gold medalist of the third personal competition receives number 3, with the silver medalists of the personal competition receiving start numbers in the same order beginning with start number 4 - 6, and bronze medalists in the same way beginning with start number 7 - 9. The top current BWC Total Score holders will receive start number 10, and so on. If a competitor has won more than one medal in the personal competitions of the WCH being held, he will receive the lowest start number in keeping with the above sequence and other competitors will move up in the same order, and the same principle applies if more than one competitor wins multiple medals, or if one or more competitors are missing. Four competitors is the maximum number for entries for any NF, except in case an NF has more than four medalists, then all medalists of this NF are entitled to start. In addition to the NF's quota the champion of the previous years OWG or WCH in Mass Start is allowed to be entered. Unless he is not already selected by the above rule, he shall receive start number 30.

The text results from a motion of Slovenia amended from the floor, joined by France, which withdrew Part B of its motion. Estonia withdrew its motion.

This motion has been carried by majority (yes 43, no 1, abstention 0).

### 12.6.1.5 old eliminated.

Considered as editorial amendment. No vote necessary.

#### 12.6.1.5 Mixed Relay Competitions

A maximum of 30 Mixed Relay Teams are allowed to participate. The top five NF's, based on the sum of the NF's current Nations Cup Score for Men and Women are allowed to enter two Mixed Relay teams. The remaining NF's are allowed to enter one Mixed Relay team each.

This motion has been carried by majority (yes 36, no 3, abstention 5).

Upon motion of Canada the following sentence has been added at the end of the text:

"In cases where these results in less than 30 teams entered, the next placed NF's, based again on the sum of the current Nations Cup Score for Men and Women, are allowed to enter a second Mixed Relay team until the number of Mixed Relay teams reaches 29 or 30."

This motion has been carried unanimously (yes 40, no 0, abstention 0).

As a result the motion of Estonia "only 1 team per nation may enter Mixed Relay competitions" was considered to be defeated.

#### 12.6.1.6 Team Staff

NFs are allowed to register team staff according to the number of athletes they registered. If this number is 4 or less, they are allowed to register a maximum of 4 team staff members. Starting from 5 athletes the maximum number of team staff that maybe registered is equal to the number of athletes registered by the respective NF. If the organizer is able to accept more than this number, the number must be stated in the invitation along with the conditions for the extra staff.

This motion has been carried unanimously (yes 44, no 0, abstention 0).

Austria joined the motion of the EB and withdrew the contradictory part of its motion.

#### 12.6.1.7 Best Biathletes - Financial Responsibility and Selection

Each organizer of a WCH event must pay the accommodation and meal expenses for the best male and the best female Biathletes for a maximum of 12 full days, according to the numbers of Biathletes set by the IBU EB. Selection will be on the basis of the current World Cup Total Score.

This motion has been carried by majority (yes 42, no 0, abstention 1).

#### 12.6.2.2 Individual and Sprint Competitions

A maximum of four competitors per nation may be entered for each Junior Men, Junior Women, Youth Men and Youth Women. Additionally, the NFs of the Individual and Sprint champions of the previous year's Y/JWCH are permitted the right to enter them at the Y/JWCH Individual and Sprint competitions, in addition to their nation's quota as long as the athletes are still in the same class as they were at the previous Y/JWCH.

This motion has been carried unanimously (yes 42, no 0, abstention 0).

#### 12.8 Leader Bibs

The competitors, both Men and Women, who are the best ranked in the current World Cup Score for the Individual, Sprint, Pursuit and Mass Start competitions, and for the WC Total Score shall wear during the World Championships a numbered "World Cup Leader" bib instead of a start number bib.

World Cup Leader Bib Colors

a) Total Score leaders – yellow.

b) Individual, Sprint, Pursuit, Mass Start leaders – red.

c) Total Score leaders who are at the same time best ranked in the respective competition type – yellow/red combined.

NOTE: The IBU will pay for the leading athletes in the Individual, Sprint, Pursuit and Mass Start competitions in the World Cup a performance grant of an amount set by the IBU EB each for wearing yellow and red bibs. Athletes, who are entitled to wear the yellow/red combined bib will receive the performance grant both for the yellow and the red bib.

Editorial consequence of respective rules change 15.7.2.

### 13. THE OLYMPIC WINTER GAMES - EVENT RULES

#### 13.1 RULES

The IOC has jurisdiction of the OWG, however, these Event and Competition Rules shall apply for the OWG except when otherwise stipulated by IOC regulations. For the Mass Start competition at OWG the World Championships – Event Rules shall apply accordingly.

This motion has been carried unanimously (yes 43, no 0, abstention 0).



### 15.1.3. Best Biathletes - Financial Responsibility and Selection

Each organizer of a WC event must pay the accommodation and meal expenses for the best male and the best female Biathletes for a maximum of seven full days for a three-competition WC event and five full days for a two-competition WC event, according to the numbers of Biathletes set by the IBU EB.

Selection of the best Biathletes for the current competition season, up to the end of December, will be from the top rankings of the previous year's World Cup Total Score. For the part of the season beginning on 1 January, the selection will be from the top rankings of the World Cup Total Score as of the end of December. For the part of the season beginning on 1 February, the selection will be from the top rankings of the World Cup Total Score as of the end of January and will continue on that basis for the remainder of the season.

This motion has been carried by majority (yes 43, no 1, abstention 0).

The motions of France and Estonia were withdrawn.

### 15.6.2. Additional Right to Start at WC from CCH and CC

For the last two WC events of each season, there is the possibility to qualify additional competitors based on the CCH and CC, if there are a minimum of four events included in the circuit with at least two competitions each - not including Relay, as below.

Rule 1.4.5 is not applicable for additional starts.

The last sentence has been added upon motion of Canada.

Asia                    Maximum of one of each gender per nation, from the top three ranking;

Europe                Top 10 men and top 10 women, maximum two of each gender per nation;

North America      One of each gender per nation, based on the top three placings of the east and top three placings of the west NAC circuits, with the final selection made by Biathlon North America based on the circumstances;

South America      Top man and top woman.

This motion has been carried unanimously (yes 43, no 0, abstention 0).

The TC has been tasked to analyse the quota and qualification system and submit a proposal to the EB for the Congress 2006.

### 15.6.6. Team Staff

NFs are allowed to register team staff according to the number of athletes they registered. If this number is 4 or less, they are allowed to register a maximum of 4 team staff members. Starting from 5 athletes the maximum number of team staff that maybe registered is equal to the number of athletes registered by the respective NF. If the organizer is able to accept more than this number, the number must be stated in the invitation along with the conditions for the extra staff.

This motion has been carried unanimously (yes 43, no 0, abstention 0).

Austria joined the motion.

### 15.7.2 World Cup Leader Bib Colors

a. Total Score leaders – yellow;

b. Individual, Sprint, Pursuit, Mass Start leaders – red;

c. Total Score leaders who are at the same time best ranked in the respective competition type – yellow/red combined.

### 15.7.3 Bib Markings

The bibs shall be completely yellow or red or yellow/red-combined with "World Cup Leader" and the IBU emblem printed on them. Start numbers shall be printed on the bibs. Any advertising on the bibs shall be totally under IBU jurisdiction.

15.7.2 and 15.7.3 were voted together and have been carried unanimously (yes 43, no 0, abstention 0).

### 15.8.2.1 World Cup Individual, Sprint, Pursuit, and Mass Start Score Points

Score points are awarded as follows. At each WC, WCH or OWG Individual, Sprint, Pursuit, and Mass Start competitions a first place shall give the competitor 50 World Cup points, a second place 46 points, a third place 43 points, a fourth place 40 points, a fifth place 37 points, a sixth place 34 points, then further decreasing by two points down to the 15th place (16 points), then further decreasing by one point down to the 30th place which gives 1 point.

This provision enters into force with the beginning of the competition season 2005/06.

This motion has been carried unanimously (yes 44, no 0, abstention 0).

## 15.8.2.2 Nations Cup Score Points

Score points are awarded as follows. At each WC, WCH or OWG Individual and Sprint competition a first place shall give the competitor 150 Nations Cup Score points, the second 146 points, the third 143 points, the fourth 140 points, the fifth 137 points, the sixth 134 points and then decreasing by two points down to the 15th place (116 points), then further decreasing by one point per place to 1 point.

Relay Score points are awarded at each OWG, WCH, and WC according to the chart shown below:

1.	2.	2.	3.	5.	6.	7.	8.	9.	10.
450	420	390	360	330	310	290	270	250	230
11.	12.	13.	14.	15.	16.	17.	18.	19.	20.
220	210	200	190	180	170	160	150	140	130

This provision enters into force with the beginning of the competition season 2005/06.

This motion has been carried by majority (yes 42, no 1, abstention 0).

## 15.8.3.2 Nations Cup Score

Scoring shall be based on all of the WC and WCH, or OWG, Individual, Sprint, and Relay competitions of that season.

This provision enters into force with the beginning of the competition season 2005/06.

This motion has been carried unanimously (yes 38, no 5, abstention 0).

The contradictory motion of France has been defeated (yes 5, no 38, abstention 0).

## 15.8.4.3 Nations Cup Score

The Nations Cup shall be calculated as follows:

- a. The best three Nations Cup Score points results for each nation in each Individual, Sprint and Relay competition are added together and the sum becomes the Nations Cup Score for that nation for that competition. In subsequent events the cumulative sum becomes the nations intermediate ranking after each event.
- b. After the WC Final, based on numbers set by the IBU EB the best Individual, best Sprint and the best Relay competition Nations Cup scores for each nation are counted from all of the Individual, Sprint, and Relay competitions of that season and are added together. The sum becomes the nation's total Nations Cup score.

This provision enters into force with the beginning of the competition season 2005/06.

This motion has been carried by majority (yes 43, no 1, abstention 0).

## 15.9.6 World Cup and Nations Cup Certificates

The IBU presents to the 10 best placed competitors and nations according to the World Cup Total Score and Nations Cup a certificate. In each type of competition the IBU presents a certificate to the top placed competitor at the end of a competition season. The presentations take place during the WC Final at a suitable occasion.

This motion has been carried by majority (yes 43, no 1, abstention 0).

## 16. SUPER SPRINT – EVENT RULES

## 16.1 GENERAL

Super Sprint competitions are organised for all classes of competitors apart from WCH and WC events. They consist of a Qualification and a Final competition which take place on the same day.

## 16.2 ENTRY

Entries for the Super Sprint (Qualification and Final) competition are based on invitation by the organiser. The organiser together with the TD, as far as such has been appointed by the IBU for the respective competition, will define the system of qualification.

## 16.3 ASSIGNMENT OF START NUMBERS AND START TRACKS

- 16.3.1 The order of start for the Super Sprint Qualification competition will be decided by the organiser together with the TD, as far as such has been appointed by the IBU for the respective competition.

- 16.3.2 For the Super Sprint Final competition competitors are assigned start numbers and start tracks based on the results of the Super Sprint Qualification competition. Competitors in the Super Sprint Final competition will start in the same order in which they finished the Qualification competition: the winner of the Qualification competition will start with start number 1, the second place of the Qualification competition will start with start number 2, and so on.

#### 16.4 ZEROING FOR SUPER SPRINT FINAL COMPETITION

Prior to the start of the Super Sprint Final competition, competitors must be given the opportunity to zero their rifles on the range for a period of 15 minutes, which must begin 20 minutes before and end no later than 5 minutes before the first start. If necessary, Men and Women may both be zeroed prior to the first Super Sprint Final competition but this must be done separately.

The motions on number 16.1 to 16.4 together have been carried unanimously (yes 44, no 0, abstention 0).

## AMENDMENTS TO THE ANNEXES TO THE EVENT AND COMPETITION RULES

### ANNEX A - MATERIAL

#### 3.1.6.4 Specifications

Rifles used in competitions must meet the following specifications:

- a. eliminated (including Tables 2 and 3)
- b. The distance between the center-line of the barrel and the lower edge of the fore-stock, including magazine and trigger guard, must not exceed 120 mm;
- c. eliminated
- d. eliminated
- e. The thickness of the cheek piece, measured from the vertical of the center-line of the barrel, must not exceed 40 mm;
- f. A folding stock is not permitted;
- g. The sight system may not have any optical device and may not have a magnifying effect. It is also prohibited to insert optical lenses into the eye for this purpose;
- h. The caliber of the barrel must be 5.6 mm (.22 in. long rifle);
- i. The trigger resistance must be a minimum of 0.5 kg;
- j. The trigger must be surrounded by a rigid, closed trigger guard;
- k. The rifle may have a sling and must have a carrying harness. The width of the sling and cuff must not exceed 40 mm;
- l. Including all accessories - except magazines and ammunition - the minimum weight of the rifle must not be less than 3.5 kg;
- m. The magazines must not permit the insertion of more than 5 rounds. For the relay competition three spare rounds may be carried in a magazine installed for that purpose or in a special quick release device. However, a spare round may not be carried in the chamber. The magazines may be carried in the fore-stock or the butt.
- n. The advertising attached to the rifle must be in conformity with current IBU regulations;
- o. Rifles must have a control mark area on both sides, smooth and clear of all other markings and reserve ammunition, 15 cm forward from the trigger for the full width of the stock at least 4 cm high. It is allowed for the trigger hole to protrude into this space.

This motion has been carried by majority (yes 43, no 0, abstention 1).

The motion of Austria "Article 3.1.6.4 o) of the equipment catalogue shall be changed to 10 cm" has been withdrawn and will be submitted to the Congress 2006.

#### 3.2.1.3 Targets – OWG, WCH and WC

At OWG, WCH and WC competitions only electro-mechanical and electronic target systems, which are in accordance with the current IBU Material Catalogue, shall be used.

This motion has been carried unanimously (yes 44, no 0, abstention 0).



## ANNEX D RULES FOR CONTINENTAL CHAMPIONSHIPS

### 1.1.1 Participants

The NFs may register up to eight competitors in each class to participate in the ECH and eight team staff per NF team. Four competitors of each nation are eligible to start in the Individual and Sprint competitions. Each nation may enter one Relay team for the Relay competition. The 60 best athletes of the qualification competition of each class are eligible to start in the Pursuit competition. Additionally, the Nations of the Individual and Sprint champions of the previous year's ECH are permitted the right to enter them at the ECH Individual and Sprint competitions, in addition to their nation's quota.

This motion has been carried unanimously (yes 44, no 0, abstention 0).

## ANNEX E RULES FOR CONTINENTAL CUP EVENTS

### 1. EUROPEAN CUP EVENTS

#### 1.1 GENERAL

In each competition season a maximum of seven EC events (including the ECH) will be organized. Two or three competitions can be conducted during each EC event. The TC shall recommend to the EB, who will decide, how many and what types of competitions shall be organized at an event. This information shall be included in the IBU Biathlon calendar. The competitions of the ECH are included in the EC scoring.

This motion has been carried unanimously (yes 44, no 0, abstention 0).

#### 1.5.1.1 Pursuit Competition

Up to 60 participants shall be eligible to start as far as they meet a maximum of five minutes after the winner of the qualification competition. Start Sequence of the categories and the zeroing times will be established by the Team Captain's meeting for the competition.

This motion has been carried unanimously (yes 44, no 0, abstention 0).

## ANNEX F COMPETITION RULES FOR SUMMER BIATHLON

TABLE TO 1.2. – COMPETITION SPECIFICATIONS – RUNNING AND SHOOTING

Class of Competitor	Course Length and Competition Type	Shooting Bouts 5 rounds per bout except Relay	Shot Penalty
MEN	7 KM INDIVIDUAL 4 KM SPRINT 6 KM PURSUIT 6 KM MASS START 4 x 4 KM RELAY	P, S, P, S P, S P, P, S, S P, P, S, S P, S (each) + 3 spare rounds per bout	30 seconds 70 m Penalty Loop 70 m Penalty Loop 70 m Penalty Loop 70 m Penalty Loop
WOMEN	6 KM INDIVIDUAL 3 KM SPRINT 5 KM PURSUIT 5 KM MASS START 4 x 3 KM RELAY	P, S, P, S P, S P, P, S, S P, P, S, S P, S (each) + 3 spare rounds per bout	30 seconds 70 m Penalty Loop 70 m Penalty Loop 70 m Penalty Loop 70 m Penalty Loop
JUNIOR MEN	7 KM INDIVIDUAL 4 KM SPRINT 6 KM PURSUIT 6 KM MASS START 3 x 4 KM RELAY	P, S, P, S P, S P, P, S, S P, P, S, S P, S (each) + 3 spare rounds per bout	30 seconds 70 m Penalty Loop 70 m Penalty Loop 70 m Penalty Loop 70 m Penalty Loop
JUNIOR WOMEN	6 KM INDIVIDUAL 3 KM SPRINT 5 KM PURSUIT 5 KM MASS START 3 x 3 KM RELAY	P, S, P, S P, S P, P, S, S P, P, S, S P, S (each) + 3 spare rounds per bout	30 seconds 70 m Penalty Loop 70 m Penalty Loop 70 m Penalty Loop 70 m Penalty Loop

This motion has been carried by majority (yes 43, no 1, abstention 0).

The motion of Estonia "Art. 1.2 Competition specifications – Due to shortening of distances approve 70 m. length of a penalty loop in the sprint, pursuit, mass start and relay competitions" has been withdrawn.

## 12.5 GENERAL MOTIONS

### 12.5.1 Motions of France

#### 12.5.1.1 Motion 3: Financial support for participation in World Championships

This motion was withdrawn by France.

#### 12.5.1.2 Motion 5: Red bibs for leading teams in the Relay competitions

This motion was withdrawn by France.

### 12.5.2 Motion of Russia

#### 12.5.2.1 Motion 1: Mixed Relay competitions at Summer Biathlon World Championships

The Russian Biathlon Federation submitted the following motions to the 6. Regular IBU Congress: To bring in the Program Summer WCH 2005 Mixed Relay Competitions.

This motion was handed over by consensus to Technical Committee for further study and in order to submit a respective proposal for the Congress 2006.

### 12.5.3 Motion of USA

#### 12.5.3.1 Blood Doping and Blood Manipulation

The US Biathlon Association asked the Congress to authorize the Chairman of the IBU Medical Committee to approach WADA in order to have more severe penalties for athletes having participated in blood doping and/or blood manipulation of any kind. Further to that WADA shall be approached that evidence of an intravenous puncture site at the occasion of a blood test or other doping control shall be dealt with as if the athlete failed the blood test. Exemptions shall be dealt with according to the TUE system, whereby puncture sites obtained during all IBU blood controls shall be exempt.

This motion was defeated (yes 11, no 15, abstention 15).

### 12.5.4 Motions of the Executive Board

#### 12.5.4.1 Future of the Archery Biathlon

The Archery Biathlon is transferred to FITA. The IBU will organise three events (2 ABWC, ABWCH) during the forthcoming season as last Archery Biathlon events within IBU. Expenditures reserved for Archery Biathlon in the forthcoming season will be used for Summer Biathlon, as far as not needed for Archery Biathlon. Beginning from the season 2005/06 the sum for Archery Biathlon will be transferred for use by Summer Biathlon.

This motion has been carried by majority (yes 34, no 0, abstention 6).

#### 12.5.4.2 Future of the Summer Biathlon

The TC has been tasked to authorise the Sub Committee Summer Biathlon to elaborate a plan concerning the further development of Summer Biathlon for presentation by the EB at the Congress 2006.

This motion has been carried by majority (yes 43, no 0, abstention 1).

#### 12.5.4.3 The IBU Headquarters shall be authorised to make the necessary editorial amendments in other provisions of the IBU Event and Competition Rules or in other IBU law in conformity with the decisions taken by this Congress.

This motion has been carried unanimously (yes 44, no 0, abstention 0).

### 13. INFORMATION ABOUT THE WORLD CHAMPIONSHIPS AND OLYMPIC WINTER GAMES

#### 13.1 WORLD CHAMPIONSHIPS 2005

Mr. Franz Berger, director of the Organizing Committee, reported on the state of the preparations for the World Championships 2005 in Hochfilzen/AUT.

#### 13.2 EUROPEAN CHAMPIONSHIPS 2005 Novosibirsk/ RUS

The Vice President of the Organizing Committee of Novosibirsk, Mr. Alexander Solodkin, reported on the state of the preparations for the European Championships 2005.

#### 13.3 PRESENTATION TORINO 2006

The Biathlon Competition Manager Assistant of TOROC, Mr. Francesco Allori, reported on the state of the planning and preparations for biathlon for the Olympic Winter Games 2006.

#### 13.4 PRESENTATION VANCOUVER 2010

The Sport Director of VANOC, Mr. Tim Gayda, reported on the state of the planning and preparations for biathlon for the Olympic Winter Games 2010.

### 14. PRESENTATIONS BY THE CANDIDATES FOR THE ORGANISATION OF THE YOUTH AND JUNIOR WORLD CHAMPIONSHIPS 2007 AND 2008

All four candidates for the World Championships 2007 and 2008 made the presentations of their candidature.

### 15. ELECTION OF THE ORGANIZER OF THE YOUTH AND JUNIOR WORLD CHAMPIONSHIPS

#### 15.1 Youth and Junior World Championships 2007

Val Martello / ITA 34

Izhevsk / RUS 10

The Youth and Junior World Championships 2007 have been awarded to Val Martello/ITA.

#### 15.2 Youth and Junior World Championships 2008

Ruhpolding / GER 38

Izhevsk / RUS 6

The Youth and Junior World Championships 2008 have been awarded to Ruhpolding/GER.



### 16. PRESENTATIONS BY THE CANDIDATES FOR THE ORGANISATION OF THE WORLD CHAMPIONSHIPS 2008 AND 2009

All six candidates for the World Championships 2008 and 2009 made the presentations of their candidature.

### 17. ELECTION OF THE ORGANIZER OF THE WORLD CHAMPIONSHIPS MEN AND WOMEN

#### 17.1 World Championships 2008

Östersund / SWE 30

PyeongChang / KOR 11

Lahti / FIN 4

The World Championships 2008 have been awarded to Östersund/SWE.

A Provisional Agreement concerning the hosting of the World Championships 2008 has been signed by the President of the IBU, the President of the Swedish Biathlon Association and by the Chairman of the Bidding Committee of Östersund and a copy has been deposited at the IBU Headquarters.



## 17.2 World Championships 2009

PyeongChang / KOR	14	17	20	23
Khanty-Mansiysk / RUS	19	19	20	22
Minsk / BLR	7	6	5	
Osrblie / SVK	4	3		
Lahti / FIN	1			

The World Championships 2009 have been awarded to PyeongChang/KOR.

A Provisional Agreement concerning the hosting of the World Championships 2009 has been signed by the President of the IBU, by the President of the Korean Biathlon Union and by the Chairman of the Bidding Committee PyeongChang and a copy has been deposited at the IBU Headquarters.

## 18. PRESENTATION OF THE CANDIDATES FOR THE ORGANISATION OF THE CONGRESS 2006

## 19. AWARD OF THE CONGRESS 2006

The Czech Biathlon Federation has withdrawn its candidacy of Prague.

Khanty-Mansiysk/RUS has been elected organiser of the 7th IBU Congress 2006 per acclamation.

A Declaration concerning the organisation of an IBU Congress has been signed by the President of the Russian Biathlon Union and a copy has been deposited at the IBU Headquarters.

## 20. HANDING OVER OF THE FUNCTION OF THE SECRETARY GENERAL

The Secretary General Peter Bayer retired from his function and thanked the Member Federations for their support, casting a retrospective glance at his activities as official in international biathlon since the early eighties and as Secretary General since the beginning of the IBU as independent Olympic Winter Sports Federation.

Michael Geistlinger, who was endowed with the function of SG by the EB asked the members of the Congress and all other members of the biathlon family for their confidence and cooperation.

The President thanked Peter Bayer for his outstanding work and wished Michael Geistlinger good luck for his future work.

## 21. ANY OTHER BUSINESS

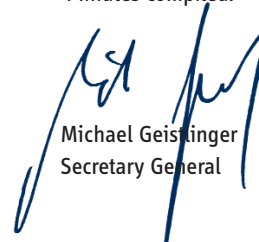
The Vice President of the Russian Biathlon Union asked the President of the IBU to think over his announcement at the Congress 2002 that this would be his last period and urged him to be ready for a further period.

The President answered that he would seriously reconsider his former statement.

Salzburg, 30 September 2006

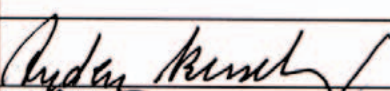
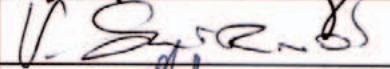

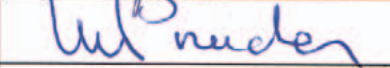



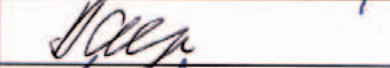



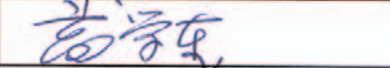





  
Anders Besseberg  
President


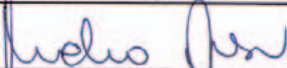
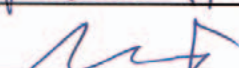
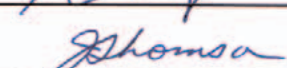
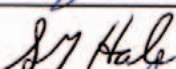
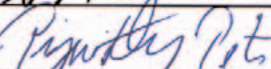
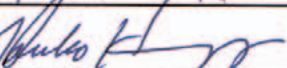
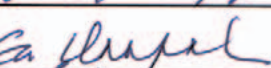
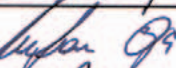


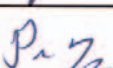
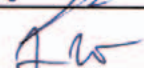
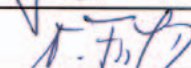
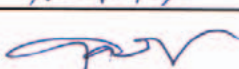
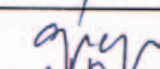

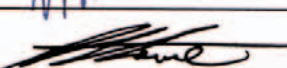
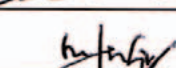
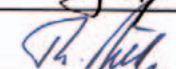

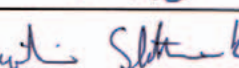
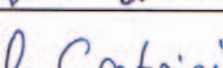
Minutes compiled:

  
Michael Geistlinger  
Secretary General

**LIST OF PARTICIPATION  
IN THE 6<sup>th</sup> ORDINARY CONGRESS 2004  
in Varna / BUL**

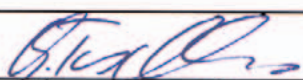

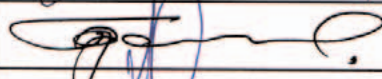

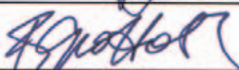
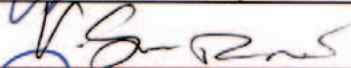

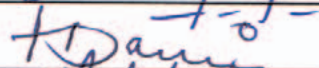

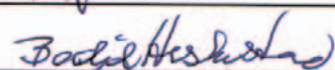

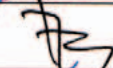
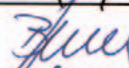
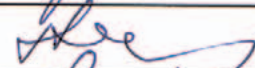
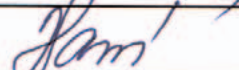
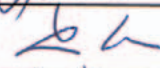
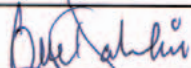

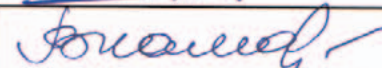
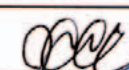


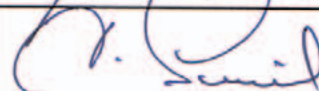
**ANWESENHEITSLISTE  
BEIM 6. ORDENTLICHEN KONGRESS 2004**

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2	KAZ	Smirnov	Vladimir	
3	GER	Billino	Heinz	
4	ITA	Prudeer	Ubaldo	
5	SVK	LEHOTAN	Ivor	
6	RUS	Tichonov	RUSSE	
7	AUT	ZWATZ	Günther	
8	GER	BAYER	Peter	
9	AUT	GEISTLINGER	Michael	
10	ARG	SALAS	JORGE	
11	CHI	BERRIOS	ROSA	
12	CHN	Gao	Xue dong	
13	AUT	BERGER	Franz	
14	AUT	LEISTNER	KLAUS	
15	BEL	VOLAERS	JOS	
16	BIH	GORETA	MIRSLAV	
17	BIH	LUCIC	NOVAK	

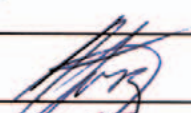
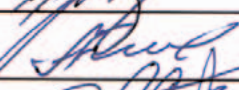

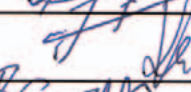

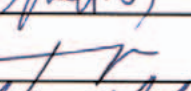
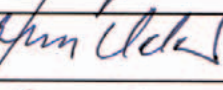
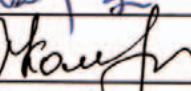

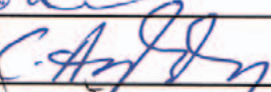
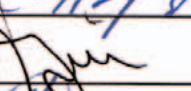
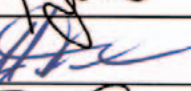
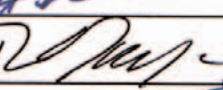
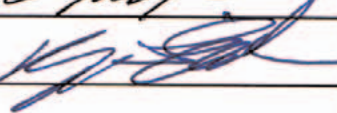
Nr.	Nation	FAMILY NAME	Surname	Signature
18	BLR	ERIN	LEONID	
19	BRA	APOVIANU	MARCELO	
20	BUL	THOMAS	VASSIL	
21	CAN	THOMSON	JOANNE	
22	CAN	Hale	Stephen	
23	HUN	Pignitzky	Peter	
24	FIN	KEMPPI	Jouko	
25	- u -	HAAPALA	Esa	
26	EST	OJA	Kristjan	
27	EST	PÖDER	TÕNH	
28	EST	VALGUS	KALJU	
29	IBU/GER	LANGÉ	Peev	
30	CZE	MATOUŠ	VÁCL	
31	CZE	Fírtík	Václav	
32	CRO	GALJANIĆ	ŽARKO	
33	CRO	GRGIĆ	DAVOR	
34	FRA	AMAT	J. Pierre	
35	GBR	EDDY	LOWE	
36	GBR	GOODSON	MARK	
37	GER	Pfister	Thomas	
38	GER	LÖCHLE	Martin	
39	GRL	SLETTEMARK	DYSTEIN	
40	MDA	CATRICI	GEORGE	



Nr.	Nation	FAMILY NAME	Surname	Signature
41	MDA	BRIA	PETRU	
42	LTU	DAUGIRDAS	ARUNAS	
43	LTU	REPSYS	VILINS	
44	LAT	BERZINS	Janis	
45	ICOR	SHIN	HYUN TAIK	
46	ROM	ARGHIROPOL	CONSTANTIN	
47	ROM	LUNGOCIU	IOAN	
48	RUS	RUSSIA	Aleksashin	
49	SRB	ILIC	MILIVOJE	
50	SCG	MILENKOVIC	ALEKSANDAR	
51	SCG	JERUCJELOV	PAGOJKO	
52	JAP	Tanaka	Teiichi	
53	UZB	SEREBRYAKOV	SERGEY	
54	USA	Cobb	MAX	
55	USA	Kokesh	Terry	
56	UKR	BYNZAK	Volodymyr	
57	UKR	Kolupayev	Evgenit	
58	SUI	Zwahlen	Robert	
59	SUI	Regli	Markus	
60	GRE	CHRISTOGRIDIS	Nikiforos	
61	GRE	TSOURAKIS	Tinoleos	
62	GRE	Pantelidis	Iannis	
63	ITA	HOLZNER	WALTER	

Nr.	Nation	FAMILY NAME	Surname	Signature
64	ITA	TASCHLER	GOTTLIER	
65	ITA	PICCIN	ALBERTO	
66	KGZ	Bragin	Sergey	
67	POL	Lewicki	Krzysztof	
68	POL	Grotto-Slepikowska	Erwa	
69	KAZ	<del>Smirnov</del>	Vladimir	
70	NZ	<del>Peter</del> MOYSEY	PETER	
71	NOR	DARTAS	TROND	
72	NOR	KOKSVIK	ALF	
73	NOR	HESKESTAD	BODIL	
74	NED	TELHANN	HESI	
75	SLO	TARČNIK	BOBUT	
76	SLO	KUNAR	BOBUT	
77	SVK	SAVITA	JURAY	
78	SVK	HANESOVA	OLINA	
79	SVK	LACKO	FRANTIŠEK	
80	SWE	DAHLIN	OLLE	
81	GER	BAIER	NORBERT	
82	Rus	Mamatov	VICTOR	
83	CAN	Carrobre	JIM	
84	IBU(CAN)	KOKKONEN	RAI	
85	IBU(FIN)	HELEN	FORMA	
86	APT AUSTRIA	SCHMID	VOLKER	



Nr.	Nation	FAMILY NAME	Surname	Signature
87	EBU SWISS	JÖRG	MARC	
88	BLR	BELYAEV	ALIAKSANDR	
89	BLR	DOPOV	ALIAKSANDR	
90	POL	Knut- <del>f</del>	Leński	
91	POL	Grotto-Slepikowska	Ewa	
92	FIN	KEMPPİ	Jouko	
93	FIN	HELEN	Jorma	
94	MAC	DINESKI	Gjoko	Goran DINESKI
95	MAC	Gjorgievski	Gjorgi	Gjorgi
96	JAP	TANAKA	Eiichi	田中 英一
97	UKR	KOLUPAIEV	Evgenii	
98	RUS	Solodkin	Alexander	Solodkin
99	RUS	Icalyn	Alexander	
100	ROM	ARGHIR POPOL	Constantin	
101	ROM	LYNGOCIU	IOAN	
102	NED	TIELMANN	HORST	
103	CAN	GAMDA	Tim	
104	SWE	ERIKSSON	Björn	
105				
106				
107				
108				
109				

## 2 YEARS – PLAN 2004/05 AND 2005/06

ACCOUNT	ACCOUNT NAME	2002-2003 Nizza	2003-2004 aktuell	2003-2004	2004-2005 Plan Varna	2005-2006 Plan Varna
	CREDIT					
18000	Membershipfee	10.000 €	10.000 €	10.000 €	10.000 €	10.000 €
18100	Sponsoring + TV	3.300.000 €	3.600.000 €	1.175.000 €	1.475.000 €	1.325.000 €
	other Sponsoring			133.000 €	100.000 €	100.000 €
	TV			2.400.000 €	3.100.000 €	3.100.000 €
18200	Inserts	250.000 €	250.000 €	100.000 €	100.000 €	100.000 €
18300	Interest	200.000 €	200.000 €	200.000 €	250.000 €	250.000 €
18400	IOC-Solidarity	30.000 €	30.000 €	30.000 €	30.000 €	30.000 €
18500	IOC/ (SLC)	8.900.000 €				
18600	Internet Marketing	100.000 €	150.000 €	75.000 €	75.000 €	75.000 €
18700	other income	60.000 €	100.000 €	100.000 €	100.000 €	100.000 €
	TOTAL CREDIT	12.850.000 €	4.340.000 €	4.223.000 €	5.240.000 €	5.090.000 €
	ADMINISTRATION					
21100	Secretariate	35.000 €	35.000 €	35.000 €	35.000 €	35.000 €
21200	Office rent	35.000 €	35.000 €	35.000 €	40.000 €	40.000 €
21300	Inventory-Equipment	30.000 €	30.000 €	30.000 €	30.000 €	30.000 €
21400	Management	200.000 €	200.000 €	220.000 €	240.000 €	250.000 €
21500	Transportation	40.000 €	40.000 €	40.000 €	40.000 €	40.000 €
22000	Bank Charges	10.000 €	10.000 €	10.000 €	10.000 €	10.000 €
22012	Bank Commission				15.000 €	15.000 €
22010	Revision(Audit)	20.000 €	20.000 €	20.000 €	30.000 €	30.000 €
22100	President	15.000 €	15.000 €	15.000 €	15.000 €	15.000 €
22200	Executive Board-Meetings	100.000 €	100.000 €	100.000 €	100.000 €	100.000 €
22300	Executive Board-travel	100.000 €	100.000 €	100.000 €	150.000 €	150.000 €
22400	Insurances	50.000 €	50.000 €	50.000 €	70.000 €	70.000 €
23000	Fees (Dues)	12.000 €	12.000 €	12.000 €	12.000 €	12.000 €
23100	Communication , Tel	100.000 €	100.000 €	100.000 €	100.000 €	100.000 €
23150	Internet / Intranet	100.000 €	150.000 €	150.000 €	150.000 €	150.000 €
23700	Representations	13.000 €	13.000 €	13.000 €	13.000 €	13.000 €
23800	Miscellaneous	7.000 €	7.000 €	7.000 €	7.000 €	7.000 €
	Total ADMINISTRATION	867.000 €	917.000 €	937.000 €	1.057.000 €	1.067.000 €
	SPORT					
34000	Congress	26.000 €	26.000 €	26.000 €	50.000 €	50.000 €
34100	Technical Committe	45.000 €	45.000 €	45.000 €	45.000 €	50.000 €
34200	Rule books, Guides	35.000 €	35.000 €	35.000 €	35.000 €	35.000 €
34300	Awards	13.000 €	13.000 €	13.000 €	15.000 €	15.000 €
34400	Travel	30.000 €	30.000 €	30.000 €	40.000 €	40.000 €
	DEVELOPMENT					
35010	Development+material	75.000 €	75.000 €	195.000 €	100.000 €	100.000 €
35020	Dev UNESCO	65.000 €	65.000 €	65.000 €	95.000 €	95.000 €
35100	Seminars,Stages	80.000 €	0 €		30.000 €	30.000 €
35200	Archery Biathlon	30.000 €	30.000 €	30.000 €	30.000 €	30.000 €
35210	Summer Biathlon	30.000 €	30.000 €	30.000 €	40.000 €	40.000 €
35300	Meetings	20.000 €	20.000 €	20.000 €	20.000 €	20.000 €
35400	Doping control expenses	115.000 €	115.000 €	115.000 €	115.000 €	115.000 €
	CONTRIBUTIONS					
35510	Jun/Youth-World-Champs	85.000 €	85.000 €	85.000 €	85.000 €	85.000 €
35520	Regional	65.000 €	65.000 €		65.000 €	65.000 €
35530	DevStpNat	1.400.000 €	1.400.000 €	1.400.000 €	1.600.000 €	1.600.000 €
35540	Prize-Money	1.690.000 €	1.690.000 €	1.690.000 €	1.650.000 €	1.650.000 €
35541	Premium				432.000 €	432.000 €
35550	Data/Timing	260.000 €	260.000 €	360.000 €	360.000 €	370.000 €
35560	Accreditation	50.000 €	50.000 €	50.000 €	50.000 €	50.000 €
36100	OrgCtees BWC	400.000 €	500.000 €	500.000 €	370.000 €	370.000 €
36110	OrgCtee World-Champs	200.000 €	200.000 €	200.000 €	250.000 €	50.000 €
36120	TV-production	1.000 €	1.000 €	1.000 €	1.000 €	1.000 €
36130	TV Bonus NF			265.000 €	300.000 €	320.000 €
37000	Medical Committee	17.000 €	17.000 €	17.000 €	30.000 €	30.000 €
37100	Committees(I,M,D,L,A,R)	26.000 €	26.000 €	26.000 €	45.000 €	45.000 €
37200	Publications, Periodicals	35.000 €	35.000 €	35.000 €	60.000 €	60.000 €
37500	Sundry-expenses	7.000 €	7.000 €	7.000 €	8.000 €	8.000 €
37700	Olympic Games& WCh	40.000 €	40.000 €	40.000 €	40.000 €	140.000 €
	TOTAL SPORT	4.840.000 €	4.860.000 €	5.280.000 €	5.961.000 €	5.896.000 €
	TOTAL DEBET	5.707.000 €	5.777.000 €	6.217.000 €	7.018.000 €	6.963.000 €



## IBU CONSTITUTION

Note: In the Constitution and all Rules, all gender terms refer to male and/or female as appropriate. When used in a general context, the words he, him and his shall be taken to mean also she, her and hers respectively.

### Article 1 Name, Objects, Seat, Language and Business Year

- 1.1 The International Biathlon Union (IBU) is the association of the national federations in the world and other organisations interested in the sport of Biathlon such as Roller Ski Biathlon, Cross-Running Biathlon, Mountain Bike Biathlon and Archery Biathlon. Based on a friendly and dedicated cooperation of all organisations, athletes and sports officials practicing the sports of biathlon, the IBU shall contribute to the creation of a more peaceful political world. In accordance with the principles of the United Nations, no discrimination of any country or person on grounds of race, religion, gender or political affiliation is allowed within the IBU.
- 1.2 Biathlon is a sport which combines cross-country skiing and rifle marksmanship and other forms of movement and shooting. Related sport forms are roller skiing and shooting, cross running and shooting, mountain biking and shooting, running or skiing and archery, and snow shoeing and shooting. The IBU Event and Competition Rules provide detailed information about the different sport forms associated with Biathlon.
- 1.3 The IBU shall promote the sport of Biathlon by supporting and developing it in the fields of competitive sports and popular recreational sports with special emphasis on the development of youth. The IBU shall promote training knowledge as well as officiating in the sport of Biathlon. The IBU shall represent the International Biathlon sport in the international sports organisations and to the media, business, industry and sponsors.
- 1.3.1 The IBU has all rights pertaining to World Championships, Junior World Championships, Biathlon World Cup events, Continental Championships, Continental Cups and Grand Prix. Any other international biathlon event or biathlon competition with the intended participation of athletes of IBU member federations needs prior authorisation by the IBU and the respective member federation.
- 1.3.2 Before entering or prolonging a long-term contract concerning the use of the IBU rights the Board will consult the most relevant and/or affected nations for the further development of the sport of biathlon.
- 1.3.3 An IBU A Site Licence is required to host World Championships. An IBU B Site Licence is required to host Junior World Championships and World Cup events.
- 1.4 The IBU does not aim at making any profit. The IBU will act unselfishly and shall be managed on a honorary basis. No person may benefit from expenditures that are not purposeful to the achievement of the Union's objects or that are excessive.
- 1.5 The IBU serves exclusively and directly for the welfare of the member federations. Any financial means of the Union may be spent for statutory purposes, only.
- 1.6 English, German and Russian are official languages at the Congress. All other IBU bodies decide their working language on their own. For the IBU Constitution, IBU Rules as well as documents and decisions of the IBU bodies, the English version is the authentic one.
- 1.7 The IBU works on the basis of this Constitution adopted by the Congress and endeavors to work in close cooperation with the IOC. The foregoing may not be contradictory to the Constitution and the present regulations of the International Olympic Committee.
- 1.8 The business year of the IBU begins on the 1st of April and ends on the 31st of March.
- 1.9 The seat of the International Biathlon Union is Salzburg/AUT.

### Article 2 Membership

The IBU is composed of Provisional, Full, Extraordinary and Honorary Members. The provisional, full and extraordinary membership extends indirectly to all federations/organisations affiliated to the Member Federations/Organisations, as well as to individuals who are members of these Member Federations/Organisations.

#### 2.1 Provisional Members

National Federations which wish to become Regular Members of the IBU must apply for membership in writing and declare that they accept the purpose and the objects of the IBU and its Constitution and are officially recognised in their country by the National Olympic Committee or, if no such Committee exists by the National Sports Body. The application for membership must be accompanied by a document that confirms this recognition. The Executive Board having examined the fulfilment of the preconditions will grant to the applicant the status of provisional member. This status will last at least for two years and will entitle the respective National Federation to register athletes for IBU competitions, to organise IBU events and to take part at the Congress without the right to vote, as well as to be eligible to have members in IBU Committees. The Provisional Member must pay an annual contribution which is half of the amount to be paid by full members.

## 2.2 Full Members

Upon recommendation of the Executive Board, the Congress will accept National Federations, which proved to be active for the development of the sport of biathlon, as full members after the expiration of their term of provisional membership. The full members will be termed Member Federations.

## 2.3 Extraordinary Members

International Organisations that are interested in the Biathlon sport or a sport similar to Biathlon and recognise the purpose and the objects of the IBU may become extraordinary members by applying in writing.

## 2.4 Honorary Members

Honorary membership is conferred by the Congress upon persons who have rendered the IBU exceptionally important services. These persons must be recommended by the Executive Board or by National Federations through the channel of the Executive Board. Details about the honorary membership are contained in the Rules for honors.

## 2.5 Nationality of Athletes

The sphere of responsibility of the Member Federations is restricted to the territory of the country they represent. Only athletes who are citizens of the respective country may be entered by the respective Member Federation for IBU competitions. An athlete who is a citizen of two or more countries at the same time may represent either one of them, as he may elect. However, after having represented one country in the Olympic Games, in continental or regional games or in world or continental championships under the authority of the IBU, he may not represent another country, unless he meets the conditions for athletes having changed their citizenship or acquired a new citizenship. An athlete who has represented one country in the Olympic Games, in continental or regional games or in world or continental championships under the authority of the IBU, and who has changed his citizenship or acquired a new citizenship, may participate in IBU competitions to represent his new country provided that at two years have passed since the athlete last represented his former country. This period may be reduced or even cancelled, with the agreement of the Member Federations concerned and the IBU by the Executive Board of the IBU, which takes into account the circumstances of each case. Stateless persons may participate for a member federation only upon authorisation by the IBU Executive Board for a Member Federation assigned by the IBU Executive Board and with the Federation's agreement. For Olympic Games Rule 46 of the Olympic Charter applies.

## 2.6 Rights of the Full Members

Each Member Federation has the right:

- a. to participate in Congress, to file motions to the Executive Board and to the Congress and to exercise the right to vote,
- b. to be heard in all matters which concern the member federation and to lodge an appeal,
- c. to nominate representatives to officiate in the IBU,
- d. to enter its athletes for IBU competitions and all other competitions authorised by the IBU in accordance with the entry regulations for these competitions,
- e. to organise international Biathlon competitions that have been approved by the IBU,
- f. to inspect all agreements signed by the IBU as well as all agreements that concern the interest of the Member Federation or contain any liability for it and to be heard in such matters if need be.

## 2.7 Duties of the Full Members

The Member Federations

- a. agree to promote the aims of the IBU and to comply with the IBU Constitution as well as with the rules and decisions taken by the Congress and the Executive Board,
- b. to pay the annual fee or contributions established by the Congress in time,
- c. to fulfil all the requirements in connection with the participation in IBU events,
- d. to assure, if possible, that in the respective country only events and competitions in biathlon are organised having been authorised in advance by the respective Member Federation on the national level and by the IBU on the international level.

## Article 3 Termination of the Membership

### 3.1 Any class of membership is terminated by

- a. leaving the Union
- b. being excluded from the Union
- c. after the dissolution of the International Biathlon Union.

### 3.2 The Congress will expel a member that continues to seriously violate the Constitution of the IBU, especially acting against the aims and principles of the IBU that are laid down in Article 1.

#### Article 4 Associated Organs

##### 4.1 The IBU has the following organs:

- a. the Congress
- b. the Executive Board
- c. the Court of Arbitration.

##### 4.2 The IBU aims at representation of men and women in all associated organs and IBU Committees.

#### Article 5 Composition, Tasks and Responsibilities of the Associated Organs

##### 5.1 The Congress is the highest associated organ. It consists of the representatives of the full members, of the non-voting representatives of the provisional and extraordinary members, of the non-voting Executive Board and of the non-voting chairmen of the IBU Committees and the Honorary Auditors.

The Congress shall

- receive the reports made by the Executive Board,
- ratify the actions and decisions of the Executive Board,
- appoint the Election Committee
- elect the Executive Board,
- elect two Auditors,
- elect the Technical Committee,
- approve the budget plans,
- determine the membership dues,
- deal with and decide principle matters of the sport of Biathlon,
- decide on the Event and Competition Rules,
- decide on the Anti-Doping Rules,
- make decisions on rules as far as they do not fall within the authority of the Executive Board,
- make decisions on amendments to the Constitution,
- confirm amendments of the IBU Constitution (according to article 5.2.3 below) and all other IBU Rules, which have been made by the EB as an urgent matter,
- approve organisers for World Championships Men and Women,
- confirm the affiliation of full and extraordinary members with immediate effect from the passing of the respective resolution,
- appoint honorary members,
- confirm the removal from an IBU function,
- discharge the Executive Board,
- dissolve the Union,
- appoint the organiser of the next Congress,
- remove and replace members of the Executive Board in case of unsatisfactory performance (2/3 majority).

##### 5.2 The Executive Board

##### 5.2.1 The Executive Board is composed as follows:

one President;  
 one First Vice-President, Deputy of the President;  
 one Vice-President responsible for finances;  
 one Vice-President responsible for sport;  
 one Vice-President responsible for marketing;  
 one Vice-President responsible for information;  
 one Vice-President responsible for development;  
 one Vice-President for medical issues;  
 one Vice-President for special projects;  
 the Secretary General as a non-voting member.

##### 5.2.2 Between the Congress meetings the Executive Board is responsible for the IBU. The Executive Board acts on the basis and in accordance with this Constitution as well as with the decisions made by the Congress.

- 5.2.3 The tasks of the Members of the Executive Board are established in the Rules for the Executive Board. Contracts must be signed by the President and the Vice-President for Finances in order to become effective. The Executive Board manages the business of the International Biathlon Union. In urgent cases, the Executive Board is authorised to amend the IBU law subject to the approval of the next following Congress. Amendments of the Constitution by the Executive Board are only allowed if they are required by the law or the authorities of Austria. The Executive Board may enlist the help of committees, coordinators and experts and may establish Rules regarding their activities.

The Executive Board is in charge of awarding the IBU licenses.

## Article 6 Conduct of Congress Meetings

### 6.1 Summoning

- a. The Executive Board has to convene an ordinary Congress every two years in even years between June and September. It may also convene extraordinary Congresses if this appears to be necessary to its judgement. It has to convene an extraordinary Congress if more than 2 members of the Executive Board have resigned or if a well-founded motion has been made to this end by a number of member federations that amount to at least more than 1/3 of the total number votes of the IBU based on the state of the last Congress or if such a decision is made by the simple majority of the Executive Board.  
An extraordinary Congress must be held within 6 weeks after the receipt of the motion.
- b. The Executive Board will determine the place and the date of the extraordinary Congress.
- c. The Congress will be prepared by the Secretary General.

- 6.2 Invitations to attend the Congress must be sent out to the members by the Secretary General of the IBU 120 days before the beginning of the Congress. The invitation must be accompanied by a registration form. Each Member Federation eligible to vote may take part in the Congress with a maximum number of three persons.

### 6.3 Notification about the Participation

The National Federations have to notify the Headquarters of the IBU regarding their participation in Congress with the registration form, at least 90 days before the beginning of an ordinary Congress and 30 days before the beginning of an extraordinary Congress.

### 6.4 Motions

Motions can be made by full members and by the Executive Board. The chairmen of the committees have to go through the channel of the Executive Board in order to file motions. Motions from full members must be signed by the President or Secretary General. Motions by full members must be submitted in writing not later than 90 days before an ordinary Congress to the Headquarters of the IBU. The Headquarters will distribute all motions duly received together with the final agenda to the Member Federations, to the associated members, to the Executive Board and to the chairmen of the committees. Motions that arrive late or are brought forward during the course of the Congress can be dealt with and decided if more than 50% of the voting members that take part in the Congress are in favor to do so. Motions to change the Constitution or to change the purpose of the Union, as well as, motions aiming at the dissolution or at a fusion of the Union can only be dealt with if they are included in the final agenda that was distributed to the members. Motions to an extraordinary Congress must be submitted in writing not later than 35 days before Congress begins to the IBU Headquarters which in turn will distribute all motions received in the same way as for a regular Congress.

### 6.5 Announcement of the Agenda

The Headquarters of the IBU must send out the agenda to the members early enough that there will be a period of 30 days between the day when the agenda is being dispatched and the beginning of an ordinary Congress and 14 days of an extraordinary Congress.

### 6.6 Chair and General Public

The Congress will be chaired by the President or in his absence by the First Vice-President. All invited members of the IBU are eligible for participation. The Congress takes place as a closed session. Upon decision of the President, parts of the Congress can be open to public.

### 6.7 Announcement of the Number of Votes

At the beginning of the Congress the Secretary General will announce the number of votes based on roll call of members in good standing.

### 6.8 Right to Vote

Full members whose membership fees for the Congress period have arrived at the IBU account not later than on the day of the beginning of the Congress or who have paid their fee directly to the Vice-President responsible for finances not later than on this day have one vote. The members of the Executive Board and the chairmen of the committees are not eligible for vote. The representatives of the full members will exercise the right to vote for them. There will be no proxies. Members of the Executive Board and chairmen of the committees may not make use of a regular member's right to vote during their term of office.



## 6.9 Elections, Confirmations, Execution of Office

Only those persons can be elected to the Executive Board that have been proposed in writing by a National Federation or by another voting member 90 days before the election. If the proposal is made by another voting member, the National Federation of which the proposed person is a member must agree to the proposal. Proposed candidates must confirm their candidacy verbally, by telephone or by writing. The personal presence of the candidate is desirable, but not mandatory. The elections for all bodies will be made for a period of four years. The persons elected will remain in office until the new elections. Retired officials are required to be available for the assignment procedures and briefings for their replacement for a period of 20 days following the new elections. An elected member of the Executive Board and a member of the Technical Committee of the IBU can be recalled by his National Federation based on compelling reasons following a previous coordination with the Executive Board of the IBU, or by the Congress before the term of office has ended.

If a member of an associated organ is absent for three meetings between regular IBU Congresses without justified reason, or retires before the term has ended, or is recalled or is permanently unable to execute his office, the Executive Board must request nominations from all member federations and must fill the vacant office provisionally until the next Congress with one of the nominated candidates. At the next Congress new nominations and/or elections must take place.

## 6.10 Election Committee

The Election Committee consists of a chairman and two more members that will be elected by the Congress at the beginning of the Congress. The Election Committee has the task of conducting the elections.

## 6.11 Quorum

A duly called Congress is competent to pass a resolution regardless of the number of the votes present.

## 6.12 Passing of Resolutions

Resolutions will be passed with a simple majority. For elections of the Executive Board and for voting for appointment of organisers of World Championships, resolutions will be passed according to the IBU Rules for Elections. In the case of a tie the motion is considered to be rejected. At elections the cases of a tie are ruled by the IBU Rules for Elections. For all elections and voting only the votes for and against will count. A secret ballot will be held if a voting member requests to do so. Changes of the Constitution or deviations from the Constitution in individual cases of urgency or amendments of the purpose of the Union, as well as motions aiming at the dissolution of the Union or at the fusion of the Union must be carried by a 2/3 majority of the voters that take part in the Congress.

## 6.13 Minutes

For each Congress the recording secretary (Secretary General or another person appointed by the Executive Board) has to prepare Minutes which must include, besides the resolutions, the statement that the Congress had been convened according to the provisions of the Constitution, the number of votes the members would have, the number of votes present and the results by numbers of the elections and votes. The Minutes must be accompanied by a list of attendees. The Minutes must be signed by the Chairman of the Congress and by the recording secretary. The Minutes must be distributed to all members within a four week period after the Congress. The Minutes are considered having been approved if there is no written objection by a member within a four week period after the Minutes have been dispatched. The next following meeting of the Executive Board must deal with any objections arising from the Minutes.

## Article 7 Conduct of Meetings of the Executive Board

7.1 The meeting will be convened by the President or by the First Vice-President who is acting on his behalf.

7.2 The President or the First Vice-President acting on his behalf, must convene a meeting within a two week period, if this is requested at least by two members of the Executive Board.

7.3 The President or the First Vice-President acting on his behalf, will determine the place and date of the meeting.

7.4 The meeting will be chaired by the President or by the First Vice-President. The meetings are closed in session. The chairman can permit additional persons to attend the meeting, however, they will only be in capacity of advisory function. Each representative of a full member of the IBU and each person holding an office in the IBU has the right to present his request at the next meeting of the Executive Board.

## 7.5 Passing of Resolutions

The Executive Board is competent to pass resolutions if at least 50% of its voting members are present. All resolutions can be passed by a simple majority. If there is a tie the Chairman's vote will be the deciding vote. There will be no proxies. Resolutions may also be submitted in writing, by telefax, through the internet or by telephone if no member of the Executive Board objects to this procedure.

## 7.6 Minutes

Minutes of the meetings must be prepared and must contain the names of the persons present and all resolutions that passed. They must be signed by the recording secretary and must be distributed to the members of the Executive Board within a period of 2 weeks after the meeting. If no member of the Executive Board objects to the Minutes within a 2 week period after they have been dispatched, the Minutes are considered having been approved. If one or more members object, this must be dealt with at the next meeting of the Executive Board and the Minutes can only be approved afterwards. For resolutions that have been passed by means of writing or by means of phone, documents must be prepared immediately stating the agreement to this procedure, the text of the resolutions that passed and the names of the persons involved. These Minutes must be distributed to the members of the Executive Board immediately. Following the approval by the Executive Board, the Minutes of the meetings of the Executive Board must be distributed to the chairmen of the committees and to the Member Federations.

## Article 8 Duties of Executive Board Members

- 8.1 The President directs the IBU; he is responsible for the work done by the Executive Board. He represents the IBU with third parties and international organisations. Before the Executive Board and/or the committees enter obligations/contracts or assume tasks, he must give his approval. He takes the chair in the meetings of the Congress and of the Executive Board. He supervises the activities of the IBU and the execution of the missions. The President may enlist the help of experts to fulfill his tasks. He has the authority to have investigations made in the committees that are subordinated to the Congress. He has the duty to submit a written report to the Congress 30 days before the beginning of the Congress. If the President cannot officiate, the First Vice-President will act on his behalf.
- 8.2 The First Vice-President is responsible to act as deputy of the President.
- 8.3 The Vice President for Finances is responsible for financial matters of the IBU, to establish and implement the IBU budget plan, to act as the IBU financial representative, to report the financial situation to the Executive Board and to the Congress and to sign all contracts of the IBU together with the President.
- 8.4 The Secretary General is proposed by the President and appointed by the Executive Board. He is a non-voting member of the Executive Board. He manages the day to day business of the IBU on the basis of the decisions passed by the Executive Board and the Congress. He is in charge of the IBU Headquarters.

## Article 9 Committees

- 9.1 Within the International Biathlon Union, the Technical Committee is elected by the Congress.
- 9.2 Within the International Biathlon Union, the Executive Board can establish the following and other committees:
  - a. Medical Committee
  - b. Development Committee
  - c. Marketing Committee
  - d. Information Committee

The Executive Board has the right to appoint the members of the foregoing committees for four years. The Member Federations are asked to propose their own candidates. The appointment to one of these committees must be notified to the appointed person's National Federation.

- 9.3 At their first meeting the committees will elaborate their Rules and submit them to the Executive Board for approval. Changes of the Rules can be made by the responsible committee with the approval of the Executive Board. The chairmen of the committees present their reports to the Executive Board 60 days before the beginning of the Congress.
  - a. Technical Committee
 

The Technical Committee consists of 10 members who are elected by the Congress. At its first meeting the Technical Committee elects from among its members a chairman. The Technical Committee is entitled to invite other persons to its meetings if this is necessary. The Technical Committee is entitled to establish sub-committees, in particular for International Referees. The tasks of the Technical Committee are determined by the Rules for the Technical Committee.
  - b. Medical Committee
 

The members of the Medical Committee are appointed by the Executive Board. The IBU Vice President for medical issues should be the chairperson. The Medical Committee is requested to cooperate closely with the Medical Committee of the IOC. The tasks of the Medical Committee are determined by the Rules for the Medical Committee.
  - c. Development Committee
 

The members of the Development Committee are appointed by the Executive Board. The IBU Vice-President for Development chairs the meetings. The tasks of the Development Committee are determined by the Rules for the Development Committee.

d. Marketing Committee

The members of the Marketing Committee are appointed by the Executive Board. The IBU Vice-President for Marketing chairs the meetings. If need be, the Marketing Committee is entitled to invite experts to attend its meetings. The tasks of the Marketing Committee are determined by the Rules for the Marketing Committee.

e. Information Committee

The members of the Information Committee are appointed by the Executive Board. The IBU Vice-President for Information chairs the meetings. If need be, the Information Committee is entitled to invite experts to attend its meetings. The tasks of the Information Committee are determined by the Rules for the Information Committee.

9.4 The Executive Board will establish a Legal Committee.

9.5 Within the International Biathlon Union, the Executive Board will establish an Athletes' Committee. The Athletes' Committee is composed of two female and two male athletes who are confirmed by the Executive Board upon proposal of the athletes. The athletes decide on their proposal for a four years term at the occasion of the first World Championships after Olympic Games. At its first meeting the Athletes' Committee elects from its members a Chairperson. The tasks of the Athletes' Committee are determined by the Rules for the Athletes' Committee.

Article 10 IBU Court of Arbitration and Appeals from IBU to the CAS

10.1 The IBU Court of Arbitration, as an independent institution, is made up of three arbitrators of whom at least the chairman must have the qualification of a judge or similar legal experience.

10.2 The Court of Arbitration is responsible

- a. to arbitrate controversies between the IBU and its members and between members of the IBU;
- b. to decide on the appeal of a member against his expulsion by the Congress;
- c. to decide on appeals against penalties or disciplinary measures imposed by the Executive Board;
- d. to decide on controversies under IBU contracts and agreements as well as under declarations within IBU.

10.3 The appointment of the arbitrators and the court's procedures are laid down in Article 11 and 15 of the IBU Disciplinary Rules.

10.4 These rules also apply to proceedings under article 10.2. a. and d., where by the applicant shall take the position of the appellant and the respondent the position of the IBU Executive Board.

10.5 In case of proceedings under article 10.2. b., the provisions referred to are to be applied. The Congress of the IBU takes the position of the IBU Executive Board.

10.6 There is appeal to the Court of Arbitration for Sport (CAS), Lausanne, against decisions of the IBU Court of Arbitration in doping matters. In addition to the parties involved in the arbitration case, any other Anti Doping Organisation under whose rules a sanction could have been appealed, the International Olympic Committee, where the decision may have an effect in relation to the Olympic Games, and WADA shall have a right to appeal to the CAS against the decision of the IBU Court of Arbitration or against the decision of the IBU Executive Board which has not been appealed internally. The procedures are governed by the respective rules of the CAS.

10.7 The IBU Executive Board and the athlete shall also have a right to appeal to the CAS against decisions of WADA concerning the granting and denying of a Therapeutic Use Exemption. The procedures are governed by the respective rules of the CAS.

Article 11 Liability

The IBU shall be liable for members of the Executive Board, of the committees, of the Court of Arbitration, of the Competition Juries, of the Juries of Appeal, for Technical Delegates and International Referees for all actions that the persons concerned have performed in good faith and in such a manner for the IBU that there are good reasons to believe that they had acted for the benefit of the IBU and not against it.

Article 12 Conflict of Interest

An elected member to a body of the IBU cannot be engaged on the basis of an employment contract or as a functionary within the IBU Headquarters unless he resigns from his elected function. However, such a person has the right to receive appropriate compensation for loss of earnings, if his personal work on behalf of or to the benefit of the IBU justifies such a compensation.

## Article 13 Auditing

Every year the Executive Board shall task a certified auditor or a professional auditing company to conduct the auditing. This company will audit the finances or book of accounts of the IBU, the management of the finances, the correctness and completeness of the vouchers and their correspondence with the bookkeeping and the annual balance sheet. He will prepare his audit report in the language of the country and present it to the Executive Board. The Executive Board has to pass the audit report and all minutes of all meetings of IBU bodies to the Auditors. The Auditors will conduct their audit annually, however in even years not later than 90 days before the Congress, and will control that the decisions of the Congress will have been carried out. They will prepare a report in English about the auditing and present this report to the IBU Headquarters 60 days before the Congress. The Executive Board is obliged to distribute the audit report to the Member Federations together with the Congress agenda.

## Article 14 Rules

14.1 The Executive Board will formulate the following specific rules in cooperation with the respective IBU Committees:

- The Event and Competition Rules
- The Anti-Doping Rules
- The Disciplinary Rules
- The Rules for the Technical Committee
- The Rules for Honors
- The Rules for Elections
- The Rules for Flag and Hymn and submit them to the Congress for decision.

## Article 15 Sanctions and Disciplinary Measures

- 15.1 Penalties and disciplinary measures may be imposed in accordance with the Disciplinary Rules which are part of the Constitution.
- 15.2 Additional provisions are included in the Disciplinary Rules.

## Article 16 Use of the Funds and Assets in Case of a Dissolution of the IBU

In case of a dissolution of the Union, the Congress has to decide on the use of the Union's assets and to appoint two liquidators (lawyers/auditors) for the implementation of the decision for dissolution. In the case of dissolution or abolition of the Union or in case of cessation of its present purpose, the property of the Union, as far as it surmounts the contributions paid by the members or the common value of the contributions in kind of the members, must be used only for not-for-profit, caritative or churchly purposes in the sense of the BAO (Austrian Federal Tax Regulations).

## Article 17 Broadcasting Rights for Radio, TV/Internet

All rights and arrangements for TV (including Internet) coverage of IBU World Championships for Men and Women and IBU World Cup Events shall be retained and exercised only by the IBU. The Executive Board is free to enter special arrangements with member federations.

## Article 18 Coming into Force

This Constitution became effective as of the 2nd July 1993. It was amended by the Congresses 1994, 1996, 1998, 2000 and 2004. The last amended version came into force on 25 September 2004. The last amended version of articles 1.4 and 16 came into force on 1 December 2003.



## IBU DISCIPLINARY RULES

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#### Art. 1 LEGAL BASIS

The IBU Disciplinary Rules are issued on the basis of Article 14, number 1 of the Constitution of the IBU.

#### Art. 2 APPLICABILITY

The IBU Disciplinary Rules are applicable to all members of the IBU and all participants in the activity of the IBU or any of its national federations by virtue of the participant's membership, accreditation or participation in the IBU or its national federation activities or events.

#### Art. 3 CONDUCT LEADING TO PENALTIES AND DISCIPLINARY MEASURES

3.1 Athletes are subject to penalties.

3.2 Coaches, trainers, officials and staff of the IBU and its member associations, individual members of the IBU and members of competition committees as well as any other participant under article 2 above are subject to disciplinary measures

3.3 Penalties and disciplinary measures are imposed for:

- violations of the principles of fair play and unsportsmanlike conduct, especially for offences against the IBU Event and Competition Rules and against the IBU Anti-Doping Rules;
- violations of the Constitution and other rules of the IBU - as well as for violations of decisions of the organs of the IBU;
- endangering or impairing the reputation or the interests of the IBU and for impairing the contractual relations of the IBU;
- offences against the IBU, its organs, its members, the organs of its members or persons belonging to its members.

### 3.4 Suspension

In case of the exceeding of the haemoglobin values of the blood defined by the IBU Anti-Doping Rules, athletes can be suspended from participation in competitions for health reasons until reduction of the haemoglobin values to normal.

## Art. 4 PREREQUISITES FOR PENALTIES AND DISCIPLINARY MEASURES

- 4.1 With the exception of doping matters, persons who culpably, that means voluntarily or negligently, infringe the rules will be subject to penalties or disciplinary measures.

For doping matters the concept lying behind the World Anti Doping Code and the IBU Anti-Doping Rules article 1.2.2 applies.

- 4.2 With the exception of doping matters, in case of inconsequential violation, the IBU may refrain from imposing a penalty or a disciplinary measure and may instead rebuke or impose a remedial action.
- 4.3 With the exception of doping matters, the respective IBU bodies may refrain from a penalty or impose a milder penalty if the athlete makes a sincere attempt to repair the damage that has been caused to the sporting community or the victim.
- 4.4 If a person establishes in an individual case involving a violation of Articles 1.2.2 (presence of a Prohibited Substance or Prohibited Method), 1.2.3 (use of a Prohibited Substance or Prohibited Method), 1.2.4 (failing to submit to Sample collection), or 1.2.9 (administration of a Prohibited Substance or Prohibited Method) of the IBU Anti-Doping Rules that he bears no fault or negligence for the violation, the otherwise applicable period of ban may be eliminated. When a Prohibited Substance or its Markers or Metabolites is detected in an athlete's Specimen in violation of Article 1.2.2 of the IBU Anti-Doping Rules, the person must also establish how the Prohibited Substance entered the athlete's system in order to have the period of ban eliminated. In the event this article is applied and the period of ban otherwise applicable is eliminated, the anti-doping rule violation shall not be considered a violation for the limited purpose of determining the period of ban for multiple violations under article 5 below.
- 4.5 If a person establishes in an individual case involving a violation of Articles 1.2.2 (presence of a Prohibited Substance or Prohibited Method), 1.2.3 (use of a Prohibited Substance or Prohibited Method), 1.2.4 (failing to submit to Sample collection), or 1.2.9 (administration of a Prohibited Substance or Prohibited Method) of the IBU Anti-Doping Rules that he bears no significant fault or negligence for the violation, the otherwise applicable period of ban may be reduced, but the reduced period of ban may not be less than one-half of the minimum period of ban otherwise applicable. If the otherwise applicable period of ban is lifetime, the reduced period under this Article may be no less than eight years. When a Prohibited Substance or its Markers or Metabolites is detected in an athlete's Specimen in violation of Article 1.2.2 of the IBU Anti-Doping Rules, the person must also establish how the Prohibited Substance entered the athlete's system in order to have the period of ban reduced.
- 4.6 In an individual case where a person has provided substantial assistance to the IBU or any other Anti-Doping Organisation which results in their discovering or establishing an anti-doping rule violation by another person involving possession under article 1.2.7 (possession by athlete support personnel), 1.2.8 (trafficking) or 1.2.9 (administration to an athlete) of the IBU Anti-Doping Rules the period of ban may be reduced. The reduced period of ban may not, however, be less than one-half of the minimum period of ban otherwise applicable. If the otherwise applicable period of ban is a lifetime, the reduced period under this article may be no less than eight years.

## Art. 5 RULES FOR CERTAIN POTENTIAL MULTIPLE ANTI-DOPING RULE VIOLATIONS

- 5.1 A second rule violation may be considered for sanctioning only if the IBU can establish that the athlete or person under Article 3.2 above committed the second rule violation after the athlete or person under Article 3.2 above received notice, or after the IBU made a reasonable attempt to give notice, of the first rule violation; if the IBU cannot establish this, the violations shall be considered as one single first violation, and the penalty or disciplinary measure imposed shall be based on the violation that carries the more severe sanction.
- 5.2 Where a person, based on the same Doping Control, is found to have committed an anti-doping rule violation under Article 7.7.1 below of these IBU Disciplinary Rules and another under Article 7.7.2 below of these IBU Disciplinary Rules, the athlete shall be considered to have committed a single rule violation, but the sanction imposed shall be based on the Prohibited Substance and Method that carries the most severe sanction.
- 5.3 Where a person is found to have committed two separate rule violations, one involving Article 7.7.1, and the other involving Article 7.7.2 below, the period of ban imposed for the second offence shall be at a minimum two years and at a maximum three years. Any person found to have committed a third offence involving any such combination shall receive a lifetime ban.

## Art. 6 AUTOMATIC INVALIDATION OF RESULTS

- 6.1 Any presence of a Prohibited Substance or its Metabolites or Markers in an athlete's bodily Specimen during a competition automatically leads to invalidation of all results obtained at the respective event (with all its consequences, including forfeit of any medals, points and prizes), irrespective of any penalty that is applied. The invalidation of results with all its consequences covers all competitions.
- 6.2 Any presence of a Prohibited Substance or its Metabolites or Markers in a Relay team member's bodily Specimen during a competition automatically leads to invalidation of all results of the Relay team obtained at the respective competition (with all its consequences, including forfeit of any medals, points and prizes), irrespective of any penalty that is applied.

## Art: 7 PENALTIES

Penalties that may be imposed are:

## 7.1 Reprimands

A Reprimand shall be imposed in case of:

- a. jeopardizing or defaming the honor or reputation of the IBU or its interests;
- b. insulting the IBU, its organs, its members, the organs of its members or persons belonging to its members;
- c. violations of rules for which there is no penalty or for which there is not an expressly stated more severe penalty;
- d. as a minimum on athletes who can establish that the Use of any Specified Substance under the WADA Prohibited List was not intended to enhance sport performance, as a replacement of the period of ban found in article 7.7.1 below.

## 7.2 Start Prohibition

An athlete or team shall be prohibited from starting for:

- a. violation of the eligibility requirements in article 1.4 of the IBU Event and Competition Rules;
- b. not meeting the required conditions and the qualification criteria in article 1.5 of the IBU Event and Competition Rules;
- c. appearing for start with equipment, clothing or advertising not in accordance with the IBU Material Catalogue;
- d. appearing for start with the wrong start number, or no start number, due to a mistake made by the athlete or his team;
- e. violating the rules regarding official training, zeroing, warm-up and ski testing. The prohibition applies for the competition in which the violation occurred, or the next competition, as applicable.

## 7.3 One Minute Penalty

A time penalty of one minute shall be imposed on athletes or teams for:

- a. not giving way at the first request by an overtaking athlete;
- b. committing a very minor violation of the principles of fair play or the requirements of sportsmanship.

## 7.4 Two Minute Penalty

A time penalty of two minutes shall be imposed on athletes or teams for:

- a. every penalty loop, as a result of shot-penalties, not done immediately after each prone or standing shooting by an athlete;
- b. using the skating technique (one or both legs sideways) in the Relay or Mass Start Competition or in a group start, in the prepared start tracks after the start line;
- c. every round not fired if the athlete recommences skiing before he has fired all five shots in an Individual, Sprint, Pursuit or Mass Start competition or all eight shots in a Relay competition, having not hit all targets;
- d. committing a minor violation of the principles of fair play or the requirements of sportsmanship.

## 7.5 Disqualification

An athlete or team shall be disqualified for:

- a. taking part in a competition for which he or she is not eligible;
- b. for violating Article 1.4 IBU Event and Competition Rules "Eligibility Rules for Athletes and Teams";
- c. taking part in a competition under presence of any Prohibited Substance or its Metabolites or Markers in their body, or being a member of a Relay team of which a member, or members, are found having any Prohibited Substance or its Metabolites or Markers in their body in the competition;
- d. evading a doping control or blood testing when ordered to attend;
- e. receiving prohibited assistance as defined in Article 1.8.2 of the IBU Event and Competition Rules from his team staff or non-competing Athletes of his team;
- f. using equipment, rifle or clothing not in conformity with IBU rules, including carrying unauthorized advertising, in an IBU event or competition;
- g. avoiding start or finish controls;

- h. taking part in a competition with skis or rifle not properly marked;
- i. modifying equipment, rifle or clothing which has been inspected and marked at start control, in a prohibited way;
- j. participation in a competition with a start number or start number sequence color which has not been assigned to him by the competition start list, deliberately or due to a mistake by him or his team;
- k. deviating from the marked trail, or skiing a wrong trail, thus gaining a time advantage for himself or his team, or skiing the course loops in a wrong sequence or in the wrong direction;
- l. using means of propulsion other than skis, poles and his own muscular force;
- m. not carrying his rifle while skiing during the competition, and for not carrying the rifle on the course, when it is not damaged, with the barrel pointing up;
- n. hindering another athlete on the course or at the shooting range by serious obstruction;
- o. exchanging both skis during the competition;
- p. accepting unauthorized assistance from any person when repairing equipment or receiving assistance other than authorized;
- q. for applying any substances during a competition intended to change the glide performance of his skis;
- r. firing more than five rounds in any shooting bout of an Individual, Sprint, Pursuit or Mass Start competition or more than eight rounds in a Relay competition;
- s. remaining in an incorrect shooting position or incorrect position in the shooting lane after having been warned;
- t. failing to shoot in the correct sequence of positions;
- u. using a second magazine instead of loading lost rounds, replacement rounds for misfires, or spare rounds individually;
- v. violating any shooting safety regulations as defined in Article 8.5 of the IBU Event and Competition Rules;
- w. exchanging his rifle for another rifle, after starting, in any other location than the shooting range;
- x. committing a serious violation of the principles of fair play or the requirements of sportsmanship.

#### 7.6 Suspension

- 7.6.1. In case of a blood test showing haemoglobin values exceeding 17,5 g/dl for male athletes and 16 g/dl for female athletes, the athletes in question will be suspended for health reasons with immediate effect from the respective competition for a period until a blood-re-test shows haemoglobin values below 17,5 g/dl for male and 16 g/dl for female athletes.  
A blood re-control can be performed not earlier than five days after the initial blood control showing exceeded haemoglobin values. A blood re-control must take place at the latest before the next event, in case the period between the initial blood control showing exceeded haemoglobin values and the next event exceeds five days.
- 7.6.2. If, after the end of a protest time of a competition, an athlete is found guilty of having grossly violated the IBU Rules, the Competition Jury of the competition concerned may suspend the athlete from the next competition. In case of a very gross violation, the Executive Board may extend the suspension to more than one competition and up to a maximum of 15 consecutive competitions of the ongoing World Cups and World Championship.

#### 7.7 Ban

- 7.7.1 A ban of two years will be imposed on athletes who are found having violated Articles 1.2.2 (presence of a Prohibited Substance or its Metabolites or Markers), 1.2.3 (use or attempted use of a Prohibited Substance or Prohibited Method), 1.2.4 (refusing or failing to submit to Sample collection), 1.2.6 (tampering with Doping Control) or 1.2.7 (possession of Prohibited Substances and Methods) of the IBU Anti-Doping Rules, in or out of competition. Athletes who are found of having been doped in such a way a second time shall be banned for life from IBU competitions.
- 7.7.2 A ban of a maximum of one year shall be imposed on athletes who can establish that the Use of any Specified Substance under the WADA Prohibited List was not intended to enhance sport performance, as a replacement of the period of ban found in article 7.7.1 above. Athletes who are found of having a second time used one of these substances will be banned for a two-year period. Any other additional offence of this kind will result in a lifetime ban from IBU competitions.
- 7.7.3 A ban of a minimum three months and at a maximum two years shall be imposed on athletes belonging to the IBU Registered Testing Pool who are found having violated Articles 4.9 and 4.14 IBU Anti-Doping Rules (whereabouts violation), after having been once fined according to Article 7.10.2 below.
- 7.7.4 On athletes having been found having violated Articles 1.2.8 (trafficking) or 1.2.9 (administration of a Prohibited Substance or Prohibited Method) of the IBU Anti-Doping Rules a ban of a minimum of four years up to lifetime shall be imposed. For athletes found having violated any of these provisions, ignorance of the nature or composition of the Prohibited Substances or the nature or effects of the methods in question does not constitute extenuating circumstances or grounds for exemption from punishment. Any such anti-doping rule violation involving a Minor shall be considered a particularly serious violation. Athletes found having committed any such anti-doping rule violation are also excluded from any function within IBU for life. In addition, any such violation which also violates non-sporting-laws and regulations, may be reported to the competent administrative, professional or judicial authorities.



- 7.7.5 The ban shall begin on the day when the urine sample/blood sample on which the ban is based had been collected or at the day when the ban has been imposed. The competent body will decide considering the requirements of fairness to the other athletes. The ban will include both World Championships or the Olympic Winter Games which might take place during this time. The lifetime ban will begin on the day of the offence. In case of a ban based on Article 7.7.1 above the person will lose all sport-related financial support or other sport-related benefits from the IBU and the respective Member Federation. An athlete banned for a period longer than four years may, after completing four years of the period of ban, participate in local sports events in a sport other than sports subject to the jurisdictions of the IBU and its Member Federations, but only so long as the local sport competition is not at a level that could otherwise qualify such person directly or indirectly to compete in or accumulate points toward a national championship or international competition.
- 7.7.6 As a condition to regaining eligibility at the end of a specified period of ban, an athlete must, during any period of ban, make himself available for out of competition testing by the IBU, the applicable Member Federation, and any other Anti Doping Organisation having testing jurisdiction, and must provide current and accurate whereabouts information as provided in Articles 4.9 and 4.10 of the IBU Anti-Doping Rules. If an athlete subject to a period of ban retires from sport and is removed from out of competition testing pools and later seeks reinstatement, the athlete shall not be eligible for reinstatement until the athlete has notified the IBU and the applicable Member Federation and has been subject to out of competition testing for a period of time equal to the longer of the period set forth in Article 4.10 of the IBU Anti-Doping Rules or the period of ban remaining as of the date the athlete had retired. During such remaining period of ban, a minimum of two tests must be conducted on the athlete with at least three months between each test. The respective Member Federation shall be responsible for conducting the necessary tests, but tests by any Anti Doping Organisation may be used to satisfy the requirement. The results of such tests shall be reported to the IBU. In addition, immediately prior to the end of the ban period, an athlete must undergo an out of competition test by the IBU. Once the period of an athlete's ban has expired, and the athlete has fulfilled the conditions of reinstatement, then the athlete will become automatically re-eligible and no application by the athlete or by the athlete's National Federation will then be necessary.
- 7.7.7 No ban may be imposed for a violation of the IBU Anti-Doping Rules unless the respective procedure is commenced within eight years from the date the violation occurred.
- 7.8 Refusal of Blood Test or Doping Control
- Athletes, who have been selected for blood test or doping control and refusing to do so will be treated in such a way as if evidence of doping, of exceeded haemoglobin values in the blood would have been established. In these cases culpability is legally assumed.
- 7.9 Fine
- 7.9.1 In case of gross violation of the IBU Constitution, the Rules of the IBU, of decisions made by IBU bodies or in case of endangering or damaging the reputation or the interests of the IBU, a fine can be imposed amounting from Euro 70.- to Euro 10.000.-.
- 7.9.2 Athletes belonging to the IBU Registered Testing Pool that infringe their duty under the IBU Anti-Doping Rules to timely report their whereabouts will be fined from Euro 70.- to Euro 500.-.
- 7.9.3 The fines become the property of the IBU.
- 7.10 The penalties provided by Articles 7.3 – 7.5 can only be imposed before the publication of the Final Results.

#### Art. 8 DISCIPLINARY MEASURES AND SANCTIONS ON MEMBER FEDERATIONS

Disciplinary measures are imposed on persons listed under Article 3.2 above:

- 8.1 Reprimand
- 8.1.1 A reprimand is given for insignificant offences against the Constitution and Rules of the IBU or against decisions of the organs of the IBU and when endangerment or damage is done to the reputation or interests of the IBU.
- 8.2 Fines
- 8.2.1 Fines are imposed on those who seriously violate the IBU Constitution, Rules and decisions of the organs and other competent bodies of the IBU. Those who damage the interests and reputation of the IBU may also be fined. They will be fined from Euro 70.- - Euro 10.000.-, depending on the seriousness of the violation as determined by the IBU EB.
- 8.2.2 A member federation which does not inform the Medical Committee of the IBU about the use of admissible substances which must be registered before the start of a competition in writing, will be sentenced to a fine of Euro 350.- if the use is found out at the occasion of a doping control by the laboratory. The same fine will be imposed on a member federation which does not fulfil its obligations under Article 3 Anti-Doping Rules or which does not coordinate the reporting of the whereabouts by its athletes belonging to the IBU Registered Testing Pool or having been selected for Target Testing. A fine of Euro 350.- will also be imposed on a member federation if more than one athlete or other person from this member federation commits a violation of the IBU Anti-Doping Rules during a year.

- 8.2.3 The fines become the property of the IBU.
- 8.2.4 A member federation an official of which is found guilty of having counselled, permitted or condoned the use of a prohibited substance or method as specified by the IBU Anti-Doping Rules at a World Cup or World Championships will lose any financial contribution and support by the IBU for this and all other events within one year's period.
- 8.2.5 A member federation is obligated to reimburse the IBU for all costs, including but not limited to laboratory fees, hearing expenses and travel related to the violation of the IBU Anti-Doping Rules by an athlete or person under Article 3.2 above affiliated with this member federation.
- 8.2.6 An Organising Committee which violates its obligations under the IBU Event and Competition Rules and IBU Anti-Doping Rules will be fined by Euro 350.-.
- 8.3 Ban
- 8.3.1 Any person under Article 3.2 above and/or persons tasked to organize IBU events found having violated or cooperated in violating Articles 1.2.6 (tampering with Doping Control) or 1.2.7 (possession of Prohibited Substances and Methods) of the IBU Anti-Doping Rules by athletes – with or without the knowledge of the athletes – , in or out of competition are banned from IBU competitions for two years for the first violation and for life for the second violation.
- 8.3.2 Any person under Article 3.2 above and/or persons tasked to organize IBU events found having violated Articles 1.2.2 (presence of a prohibited substance), 1.2.3 (use or attempted use), 1.2.8 (trafficking) or 1.2.9 (administration of a Prohibited Substance or Prohibited Method) of the IBU Anti-Doping Rules shall be banned for a minimum of four years up to life time from participation in any IBU sports organization, body, activity or event in any capacity whatsoever. Any attempt to such violation shall be penalised in the same manner as the act itself. For persons found having committed such a violation, ignorance of the nature or composition of the Prohibited Substances or the nature and effects of the methods in question does not constitute attenuating circumstances or grounds for exemption from punishment. Any such violation involving a Minor shall be considered a particularly serious violation, and, if committed by athlete support personnel, shall result in ban for lifetime. In addition, such violations which also violate non-sporting laws and regulations, may be reported to the competent administrative, professional or judicial authorities.
- 8.3.3 The period of ban shall start on the date of the decision imposing the ban. In case of a ban based on Article 8.3.1 above the person will lose all sport-related financial support or other sport-related benefits from the IBU and the respective Member Federation.
- 8.3.4 No ban may be imposed for a violation of the IBU Anti-Doping Rules unless the respective procedure is commenced within eight years from the date the violation occurred.
- 8.4 Removal from a Function
- Persons listed in Article 3.2 above who seriously violate time and again the IBU Constitution, the IBU Rules or decisions made by IBU bodies or other authorities of the IBU shall be removed from their IBU function.

#### Art. 9 ORGANS AND SUBJECT MATTER JURISDICTION

- 9.1 Penal and disciplinary power is exercised in the first instance by the Competition Jury and the Executive Board of the IBU.
- 9.2 The Executive Board of the IBU is responsible for the imposition of disqualification in doping matters, suspensions, except according to Article 7.6.2, sentence 1, bans and fines as well as removal from a function. The Competition Jury is responsible for the imposition of all other penalties and disciplinary measures.
- 9.3 Appeals against penalty and disciplinary decisions of the Competition Jury may be lodged with the Jury of Appeal, appeals against penalty and disciplinary decisions of the Executive Board may be lodged with the IBU Court of Arbitration.

#### Art. 10 JURY OF APPEAL

- 10.1 The Jury of Appeal consists of five members and is newly constituted for each event. The chair is held by a member of the IBU Executive Board who is appointed by this Executive Board for each IBU event of a season. The other members of the Jury of Appeal must also be members of the Executive Board, if there are enough present at the event. At competitions where there are not enough Executive Board members available, all the other members are team captains and trainers of the teams participating in the Team Captain's meeting. This applies for the Olympic Winter Games, World Championships, Junior and Youth World Championships and Biathlon World Cups.

- 10.2 The four members of the Jury of Appeal, not being the chairperson, shall be elected not later than on the day of the Team Captains' meeting which is held on the day before the first official training from among the EB members present, or from among the team captains and trainers of the teams participating in the Team Captains' meeting and before the election of the Competition Jury. The election shall be chaired by the Chairman of the Jury of Appeal. The members of the Jury of Appeal must not be a competition official or a member of the Competition Jury at the same time. For the election each member federation can cast only one vote.
- 10.3 In matters presented to the Jury of Appeal which concern a nation of which the chairman or a member of the Jury of Appeal is a citizen, or works for this nation, this member shall be considered prejudiced and shall not have the right to vote. If the chairman is considered prejudiced, another member of the IBU Executive Board shall handle this matter. If no other member of the Executive Board is present, the oldest member of the Jury of Appeal shall take the chair.
- 10.4 For the election procedure and for decisions to be made, Article 2.3 of the IBU Event and Competition Rules shall apply.

#### Art. 11 IBU COURT OF ARBITRATION

- 11.1 The IBU Court of Arbitration as an independent institution consists of 3 arbitrators of whom at least the chairman must have the qualifications for holding judicial office or similar legal experience.
- 11.2 Seat  
Each member of the IBU has the right to nominate two arbitrators who form a list of arbitrators from which the IBU Court of Arbitration will be composed for each individual case. The nominations for arbitrators are to be sent by registered mail to the IBU Secretary General of the IBU Court of Arbitration. The SG is elected by the IBU Legal Committee from among its members. The SG functions as a depositary for the list of arbitrators and informs the IBU members every year by 1st of September of the names on the list.
- 11.3 One arbitrator is appointed by the appellant; the other arbitrator is appointed by the Executive Board of the IBU.
- 11.4 Within ten days of the appointment of the second arbitrator, both arbitrators have to agree on a chairman. If the nomination of a chairman does not occur during the 10-day time limit or if the two arbitrators cannot agree on a time limit in which the chairman will be nominated then the chairman will be appointed by the president of the CAS Lausanne on the motion of a party.
- 11.5 In the case of one of the arbitrator's disability, his successor will be appointed according to the same procedure as the withdrawing arbitrator.

#### Art. 12 PROCEDURES FOR THE COMPETITION JURY

- 12.1 The composition of the Competition Jury is stipulated in Article 2.3.2. of the IBU Event and Competition Rules.
- 12.2 The Competition Jury imposes penalties and disciplinary measures based on reports of violations by the TD(s), IRs, competition officials, or on the basis of observations by its members or as a consequence of protests.
- 12.3 Before a Competition Jury can impose a penalty, the athlete and/or the Team captain must be given a hearing, if possible and feasible.
- 12.4 The Competition Jury is independent. The Competition Jury shall not be restricted in the admission or evaluation of evidence.
- 12.5 If the Competition Jury does not uphold a submitted protest under Chapter 10 of the IBU Event and Competition Rules, an appeal may be lodged with the Jury of Appeal.

#### Art. 13 PROCEDURE FOR THE EXECUTIVE BOARD

- 13.1 Before fines or a removal from a function are imposed, a hearing of the person concerned must take place in the ordinary course of the next regular meeting of the Executive Board. For the procedure, Article 7 of the IBU Constitution applies. The decision is to be communicated to the person concerned in writing.
- 13.2 The decision on suspension and ban must be made during an extraordinary meeting of the Executive Board, which has to take place within two weeks of the disclosure of a positive B-test result to the Secretary-General.
- 13.3 The person concerned and his national federation have to be granted a legal hearing and access to the services of an advisor and interpreter. The person concerned has the right to present evidence, including the right to call and question witnesses. The Board shall not be restricted in the admission or evaluation of evidence.
- 13.4 The decision, with the reasons, must be delivered in writing to the person concerned within 14 days of when it passed.
- 13.5 The costs that accrue from the extraordinary session of the Executive Board and from the B-test examination are borne in case of a conviction by the person concerned or alternatively by his federation.

Art. 14 APPEAL PROCEEDINGS FOR THE JURY OF APPEAL

- 14.1 The time limit for lodging an appeal against the imposition of a penalty or a disciplinary measure is 1 hour, beginning, before and during the competition, from the notification of the Competition Jury's decision, and after a competition beginning from the publication of the Final Results.
- 14.2 The Jury of Appeal meets immediately after this time limit and makes its decision as soon as possible, but before the end of the same day.
- 14.3 The appeal is to be lodged in writing with the Chairman of the Jury of Appeal at the Competition Office. The appeal must be accompanied by a bond of 75 €, which will be forfeited to the IBU if the appeal is denied.
- 14.4 The Chairman of the Competition Jury must present the reasons for the decision of the Competition Jury to the Jury of Appeal.
- 14.5 The person concerned is to be given a legal hearing and an access to the services of an advisor and interpreter. The decision is to be put in writing and kept at the premises of the IBU.
- 14.6 The appeal will be denied in the event of the non-appearance of the person concerned.
- 14.7 The Jury of Appeal shall not be restricted in the admission or evaluation of evidence.
- 14.8 The decisions of the Jury of Appeal may not be challenged.

Art. 15 APPEAL PROCEEDINGS FOR THE IBU COURT OF ARBITRATION

- 15.1 The appellant must lodge his appeal with the IBU Court of Arbitration in writing by registered letter to the Secretary-General of the IBU Court of Arbitration within twenty one days after the receipt of the relevant decision. Within ten days from notice of the decision, such party shall have the right to request from the IBU Executive Board having issued the decision a copy of the file on which the Executive Board relied. If such a request is made within the ten-day period, then the party making such request shall have twenty one days from receipt of the file to file an appeal to the IBU Court of Arbitration. All claims must set out briefly their nature and the facts relating thereto and appointing an arbitrator. The Secretary-General of the IBU Court of Arbitration must inform on the claim the other party without any delay.
- 15.2 The Executive Board must advise of its appointment of an arbitrator within 1 month after the receipt of this letter, including to the appellant. If the Executive Board fails to make this appointment, the appellant may seek the appointment of the second arbitrator by the Secretary-General of the IBU Court of Arbitration.
- 15.3 In their decisions, the arbitrators are bound by the IBU Constitution, Rules, Event and Competition Rules, and Anti-Doping Rules as well as all provisions of substantive law of the Republic of Austria. To the extent not provided otherwise by the Constitution and Rules of the IBU, the general Austrian rules of civil procedure apply to the arbitration proceedings.
- 15.4 According to the circumstances, the arbitrators should strive to bring about an amicable settlement, except in the cases of Article 10.2. lit c and d) IBU Constitution. In case of necessity, the Chairman of the IBU Court of Arbitration is authorized to decide upon provisional or conservatory measures.
- 15.5 The IBU Court of Arbitration makes its decision after an oral hearing, if possible within three months of being constituted.
- 15.6 In the oral hearings, the circumstances of the dispute shall be determined following representations by the appellant, a representative of the Executive Board, any witnesses and any experts appointed by the IBU Court of Arbitration.
- 15.7 The admission of other evidence does not require motions by parties.
- 15.8 The appellant and the representative of the Executive Board may be present during the examination of witnesses and comment on their testimony.
- 15.9 Hearings are open to IBU members.
- 15.10 The non-appearance of a party does not hinder the carrying out of the procedure.
- 15.11 The appellant and the Executive Board may avail themselves of the assistance of a legal adviser and an interpreter at any stage of the proceedings.
- 15.12 Appeals against decisions of the Executive Board do not have suspensive effect.
- 15.13 The IBU Court of Arbitration's decision, with reasons in writing, is to be transmitted to both parties by registered mail within 14 days of its issue.



- 15.14 The IBU Court of Arbitration may also rule on the costs of the proceedings. These can be split among the parties or imposed on one party only. Upon filing of the arbitration request, the claimant shall pay a fee of Euro 350.- without which the IBU Court of Arbitration shall not proceed. Upon formation of the Court, the Secretary-General of the IBU Court of Arbitration shall fix, subject to later changes, the amount and the method of payment for an advance of costs. Each party shall advance the costs for one arbitrator, half of the costs of the Chairman and the costs for its own witnesses, experts and interpreters.
- 15.15 Decisions of the IBU Court of Arbitration are final and non-appealable, with the exception of decisions on doping matters and matters of Article 10.2 lit d) IBU Constitution. Regarding doping matters and matters of Article 10.2 lit d) IBU Constitution, an appeal can be made to the CAS Lausanne (Court of Arbitration for Sports).
- Art. 16 EXEMPTION FROM LIABILITY
- Competent organs and their members cannot be made liable for claims arising out of the enforcement of the present Disciplinary Rules.
- Art. 17 ENTRY INTO FORCE
- The Disciplinary Rules of the IBU became effective as of 1st of July 1994. The Disciplinary Rules were amended by the Congress 1996, 1998, 2000, 2002 and provisionally by the Executive Board in 2003 and in June 2004 pending confirmation by the Congress 2004. The last amended version becomes effective as of 1st of July 2004.

## IBU ANTI-DOPING RULES

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1. Principles
    - 1.1 World Anti-Doping Code
      - 1.1.1 The IBU subjects to the World Anti-Doping Code and cooperates with the World Anti-Doping Agency (WADA) concerning its application and implementation. The IBU will automatically follow any amendments of the World Anti-Doping Code or WADA Bye-Law applicable for the IBU. The definitions contained in Appendix 1 to the World Anti-Doping Code are integral parts of these Rules.
    - 1.2 Definition of Doping
      - 1.2.1 Doping is defined as the occurrence of one or more of the anti-doping rule violations set forth in Articles 1.2.2 through 1.2.9. The following constitute anti-doping rule violations:
      - 1.2.2 The presence of a Prohibited Substance or its Metabolites or Markers in an athlete's bodily Specimen. Athletes are responsible for any Prohibited Substance or its Metabolites or Markers found to be present in their bodily Specimens. Accordingly, it is not necessary that intent, fault, negligence or Knowing Use on the athlete's part be demonstrated in order to establish an anti-doping violation under article 1.2.1.
        - I) Excepting those substances for which a quantitative reporting threshold is specifically identified in the Prohibited List, the detected presence of any quantity of a Prohibited Substance or its Metabolites or Markers in an athlete's Sample shall constitute an anti-doping rule violation.
        - II) As an exception to the general rule of Article 1.2.2, the Prohibited List may establish special criteria for the evaluation of Prohibited Substances that can also be produced endogenously.

- 1.2.3 The Use or Attempted Use of a Prohibited Substance or a Prohibited Method.
  - I) The success or failure of the Use of a Prohibited Substance or Prohibited Method is not material. It is sufficient that the Prohibited Substance or Prohibited Method was Used or Attempted to be Used for an anti-doping rule violation to be committed.
- 1.2.4 Refusing, or failing without compelling justification, to submit to Sample collection after notification as authorized in applicable anti-doping rules or otherwise evading Sample collection.
- 1.2.5 Violation of applicable requirements regarding athlete availability for Out-of-Competition Testing including failure to provide required whereabouts information and missed tests which are declared based on reasonable rules.
- 1.2.6 Tampering, or Attempting to tamper, with any part of Doping Control.
- 1.2.7 Possession of Prohibited Substances and Methods:
  - I) Possession by an athlete at any time or place of a substance that is prohibited in Out-of-Competition Testing or a Prohibited Method unless the athlete establishes that the Possession is pursuant to a Therapeutic Use Exemption granted in accordance with Article 5.1 (Therapeutic Use) or other acceptable justification.
  - II) Possession of a substance that is prohibited in Out-of-Competition Testing or a Prohibited Method by athlete support personnel in connection with an athlete, competition or training, unless the athlete support personnel establishes that the Possession is pursuant to a therapeutic use exemption granted to an athlete in accordance with Article 5.1 (Therapeutic Use) or other acceptable justification.
- 1.2.8 Trafficking in any Prohibited Substance or Prohibited Method.
- 1.2.9 Administration or Attempted administration of a Prohibited Substance or Prohibited Method to any athlete, or assisting, encouraging, aiding, abetting, covering up or any other type of complicity involving an anti-doping rule violation or any Attempted violation.
- 1.2.10 Prohibited Substances and Methods for IBU athletes means any substance/method so described in the current (including revisions that are continuously published by WADA) WADA Prohibited List. The WADA Prohibited List and all revisions shall go into effect for the IBU with 1 January of each year. The IBU will make the current WADA Prohibited List available to each National Federation. Each National Federation must ensure that the current WADA Prohibited List is available to its members.
- 1.3 Sphere of Application
  - 1.3.1 These Rules apply to each national federation and each participant in the activity of the IBU or any of its national federations by virtue of the participant's membership, accreditation or participation in the IBU or its national federation activities or events.
  - 1.3.2 All athletes participating in or preparing for IBU competitions are subject to doping controls (urine samples, blood controls and other authorized techniques for detecting prohibited substances or methods) in and out of competition.
  - 1.3.3 All Member Federations must comply with these Rules and shall include them either directly or by reference into their regulations. As far as possible, they shall report to the IBU Secretary General at the end of every year the results of all Doping Controls within their jurisdiction sorted by athlete and identifying each date on which the athlete was tested, the entity conducting the test, and whether the test was in competition or out of competition. When a Member Federation has received an Adverse Analytical Finding on one of its athletes it shall report to the IBU and WADA within fourteen days of the result or waiver of the B sample all necessary details. The Member Federation shall also report to the IBU and to WADA any decision taken in this matter within fourteen days from this decision. The IBU reserves to apply its Anti-Doping and Disciplinary Rules directly on any such athlete in case of non-compliance of any such decision.
  - 1.3.4 All female athletes participating in IBU competitions are requested to certify their gender by their national passport.
2. Offence of Doping and its Punishment
  - 2.1 Doping contravenes the fundamental principles of an Olympic winter sport federation, of fair play and sports and medical ethics and is forbidden.
  - 2.2 Punishment for Doping and trafficking with Prohibited Substances and the respective procedure is ruled by the IBU Disciplinary Rules.
3. Proof of Doping
  - 3.1 The IBU and its member associations bear the burden of establishing that an anti-doping rule violation has occurred. The standard of proof, taking into account the seriousness of the allegation which is made, is greater than a mere balance of probability but less than proof beyond a reasonable doubt. Where these Rules place the burden of proof upon the athlete or other Person alleged to have committed an anti-doping rule violation to rebut a presumption or establish specified facts or circumstances, the standard of proof is by a balance of probability.

- 3.1.1 Facts related to anti-doping rule violations may be established by any means, including admissions. The following rules of proof are applied in doping cases:
- I) WADA-accredited laboratories are presumed to have conducted Sample analysis and custodial procedures in accordance with the International Standard for Laboratory Analysis. The athlete may rebut this presumption by establishing that a departure from the International Standard occurred.
  - II) If the athlete rebuts the preceding presumption by showing that a departure from the International Standard occurred, then the IBU or its member association shall have the burden to establish that such departure did not cause the Adverse Analytical Finding.
  - III) Departures from the International Standard for Testing which did not cause an Adverse Analytical Finding or other anti-doping rule violation do not invalidate such results. If the athlete or other person concerned establishes that departures from the International Standard occurred during Testing then the IBU or its member association shall have the burden to establish that such departures did not cause the Adverse Analytical Finding or the factual basis for the anti-doping rule violation.
4. Doping Controls
- 4.1 Without any notice at any time and at any place, the IBU has the right to carry out Doping Controls, with and without the assistance of WADA or other enterprises specialised on Doping Controls as agreed with them, of athletes, including banned or suspended athletes of IBU members. The members must support the work of the IBU, especially in having the selected athletes being brought to the announced place and providing all necessary information, including on their training schedules giving date and place, as requested by the IBU Headquarters. This right of the IBU relates to all sports practised within IBU.
  - 4.2 Doping Controls must be conducted at Olympic Winter Games, World Championships, Youth and Junior World Championships, European Championships and World Cups. The IBU Executive Board will decide based on a recommendation by the IBU Medical Committee, in which other competitions Doping Controls will be carried out. The recommendation of the IBU Medical Committee is to be coordinated with the IBU Technical Committee.
  - 4.3 In addition, the National Federations are entitled to carry out further Doping Controls applying these Rules. If they find a doping case they must report the facts and all respective decisions immediately to the Chairman of the IBU Medical Committee and the IBU Secretary General.
  - 4.4 Doping Controls at World Championships, Youth and Junior World Championships and other major events are carried out under the supervision of the IBU Medical Delegate. This Medical Delegate is appointed by the IBU Medical Committee for each event and can be a member of the IBU Medical Committee or a qualified person designated by the IBU Medical Committee.
  - 4.5 Doping Controls out of competition are conducted by agents of WADA or other authorised organisations as agreed upon between IBU and WADA (hereafter "authorised agents"). Such Doping Controls can also be conducted by IBU Medical Delegates authorised by the IBU Executive Board upon proposal of the IBU Medical Committee. Doping Controls out of competition are subject to these Rules.
  - 4.6 All samples provided by athletes for the purpose of Doping Control become the property of the IBU.
  - 4.7 All communications and correspondence intended for the IBU Medical Committee shall be sent to the IBU Secretary General at the IBU Headquarters.
  - 4.8 In connection with Doping Controls the official IBU representative in the presence of a medical person is entitled to enter and inspect rooms used by athletes and their team officials and check their personal belongings with or without assistance of the respective national police authorities during IBU events starting with the first Official Training and ending with the end of the last competition.
  - 4.9 The 15 top ranked athletes, male as well as female, as of 1 April each year, and the gold medal winners at the previous World Championships, if not included in the best ranked athletes, form the IBU Registered Testing Pool. Also athletes who are serving periods of ineligibility as consequences of anti-doping rule violations are part of the IBU Registered Testing Pool. Athletes belonging to the IBU Registered Testing Pool are obliged to provide their whereabouts specifying on a daily basis (24 hours) the locations (address and telephone number) and times where the respective athletes will be residing, training and competing to the IBU, WADA and their National Federation for a reasonable period in advance. They must update information, which is filed electronically, as necessary so that it is current at all times. This whereabouts information is shared by IBU with WADA and other Anti-Doping Organisations having jurisdiction to test an athlete on the strict condition that it be used only for Doping Control purposes. The National Federations are obliged to coordinate the providing of the whereabouts by their athletes.
  - 4.10 The athlete who has been identified by the IBU for inclusion in the IBU Registered Testing Pool will continue to be available for No Advance Notice Out-of-Competition Testing, unless and until the athlete gives written notice to the IBU that he has retired or until he no longer satisfies the criteria for inclusion into the IBU Registered Testing Pool and has been so informed by the IBU. An athlete who has given notice of retirement to the IBU may not resume competing unless he notifies the IBU at least twelve months before he expects to return to competition and is available for unannounced Out-of-Competition Testing, at any time during the period before actual return to competition.



- 4.11 In addition to athletes included in the IBU Registered Testing Pool the IBU President and the Chairman of the IBU Medical Committee may select athletes for IBU Target Testing based on the following criteria:
- 4.11.1 Injury;
  - 4.11.2 Withdrawal or absence from expected Competition;
  - 4.11.3 Retirement;
  - 4.11.4 Behaviour indicating doping;
  - 4.11.5 Sudden major improvements in performance;
  - 4.11.6 Changes in athlete whereabouts information that can indicate a potential increase in the risk of doping, including moving to a remote location;
  - 4.11.7 Athlete sport performance history;
  - 4.11.8 Details of past Doping Controls; and
  - 4.11.9 Athlete reinstatement after a period of ineligibility.
- 4.12 Doping Controls take place in substantial conformity with the current International Standard for Testing (including revisions that are continuously published by WADA). Completed tests are promptly reported through the WADA clearinghouse to avoid unnecessary duplication in Testing.
- 4.13 The member association holds responsibility for any of its athletes in the IBU Registered Testing Pool who is unavailable for Testing on three attempts during any period of 18 consecutive months. For each attempt, the Doping Control Officer must visit all locations during the times specified by the athlete for that date and must stay two hours at each location. Notification must be sent to the athlete and his National Federation between each attempt which is to be counted as an unavailable test.
- 4.14 The athlete who fails to timely submit his whereabouts after receipt of two formal written warnings from the IBU or his National Federation to do so in the preceding 18 months holds responsibility according to the IBU Disciplinary Rules.
5. Special Situations for Substance Use in Specified Medical Conditions
- 5.1 All IBU athletes with a documented medical condition requiring the use of a Prohibited Substance or a Prohibited Method must first obtain a Therapeutic Use Exemption (TUE) by the IBU Therapeutic Use Exemption Committee, which consists of three members of the IBU Medical Committee, all of them appointed by the Chairperson of the IBU Medical Committee. The Chairperson of the IBU Therapeutic Use Committee is authorised to deal with Abbreviated Therapeutic Use Exemption Applications and to report to the IBU Therapeutic Use Committee. All other TUE applications are dealt with by the IBU Therapeutic Use Committee as a whole. The Chairperson and the Committee have to consider a request for TUE by applying the current International Standard for Therapeutic Use Exemptions (including revisions that are continuously published by WADA). The International Standard for Therapeutic Use Exemptions and all revisions shall go into effect for the IBU at 1st January after their publication by WADA. Each member association is responsible for the content of the Therapeutic Use Exemptions documents. The member associations are reminded to contact either WADA website or the IBU Secretary General for this information. Each member association must ensure that the current International Standard for Therapeutic Use Exemptions is available to its members. All TUE's granted by IBU are reported to the respective athlete's National Federation and to WADA. TUE's granted by the National Federations for athletes competing on the national level must be promptly reported to the IBU and to WADA.
- 5.2 Requests of athletes for a TUE by IBU must be submitted, except in emergency situations, not later than 21 days before the athlete's participation at an IBU competition. The decision on granting or denial of a TUE must be taken not later than 7 days before the athlete's participation at the respective IBU competition. The athlete has the right to appeal against this decision to the IBU Executive Board. For the procedure Article 13 IBU Disciplinary Rules applies accordingly. The decision of the IBU Executive Board can be reviewed by WADA upon request from the athlete. WADA also has the right to review on its own initiative the granting of TUE. If WADA determines that such granting or denial did not comply with international standards for TUE, WADA may reverse the initial decision. The decision by WADA reversing the granting or denial of TUE may be appealed to CAS by the IBU Executive Board or by the athlete.

6. Doping Control Laboratories
  - 6.1 Only Doping Control Laboratories accredited by WADA or otherwise approved by WADA and chosen by IBU are entitled to analyse samples taken at IBU Doping Controls. These laboratories are announced and updated by WADA on a continuous basis. These Laboratories will analyse Doping Control Samples and report results in conformity with the current International Standard for Laboratory Analysis (with revisions published by WADA on a continuous basis).
  - 6.2 Doping Control Samples will be analysed to detect Prohibited Substances and Prohibited Methods identified on the current WADA Prohibited List and other substances as may be directed by WADA pursuant to the Monitoring Program described in Article 4.5 of the World Anti-Doping Code. No sample may be used for any purpose other than the detection of substances (or classes of substances) or methods on the current WADA Prohibited List, or as otherwise identified by WADA pursuant to its Monitoring Program, without the athlete's written consent.
  - 6.3 Blood or other non-urine Samples may be used either to detect Prohibited Substances or Prohibited Methods or for screening procedure purposes only.
7. Doping Testing Procedures
  - 7.1 Sampling, Responsibility and Organisation
    - 7.1.1 It is the responsibility of the Medical Delegates and other authorised agents and persons, as mentioned above under Article 3 (Doping Control Officers – DCO), to ensure that the Doping Controls are conducted correctly.
    - 7.1.2 At each event a Doping Control Committee (DCC) must be established. It consists of
      - I) the IBU Medical Delegate as chairperson;
      - II) a person appointed by the Organizing Committee of the event and who is responsible for the Doping Control Station;
      - III) a representative of a national Doping Control Institution, if approved by the IBU Executive Board;
      - IV) additional members such as assistants, interpreters, couriers, etc., to carry out the duties and functions of the DCC.
    - 7.1.3 The main tasks of the DCO's are:
      - I) Inspection of the Doping Control Station where the samples are to be taken;
      - II) Ensuring that the necessary material for collecting the samples is available;
      - III) Technical guidance of the Doping Control Station personnel;
      - IV) Cooperation with the IBU Technical Delegate at the selection of the athletes for examination;
      - V) Verification of the identity of the athletes to be controlled;
      - VI) Collection of samples, their coding and sealing, recording and packing as well as dispatching or surveillance of the whole process;
      - VII) Writing a report to be addressed to the Chairman of the IBU Medical Committee.
    - 7.1.4 The Organising Committee will establish a secure Doping Control Station with adequate hygienic and ergonomic conditions which must consist of:
      - I) a Control Room (table, chairs, wash stand);
      - II) an adjacent toilet;
      - III) a Waiting room for athletes and their accompanying officials;
      - IV) a bicycle ergometer if available and feasible.
    - 7.1.5 The Doping Control Station must be situated near the arena and clearly marked outside. Sealed refreshments must be available in the waiting area.
    - 7.1.6 Only the following persons are permitted to enter the Doping Control Station:
      - I) The Members of the DCC and DCO's;
      - II) the athlete to be controlled and his accompanying official;
      - III) the IBU President and Executive Board Members;
      - IV) the IBU Technical Delegate;
      - V) the IBU Race Director;
      - VI) international observers under the Independent Observer program according to article 20.3.7 World Anti-Doping Code.

## 7.2 Controls of Urine

### 7.2.1 Mode of Selection of Athletes for Urine Control

- I) As a matter of principle, the best placed athlete plus one additional athlete whose name has been determined by a random draw, have to undergo the urine control. The draw will be made immediately after the start of the first athlete. It will be conducted under the responsibility of the DCO. Therefore, all athletes who at the moment of the draw have not officially withdrawn from the competition, and whose names are drawn for the control, must undergo the urine control. In World Championships Senior and Junior the athletes placed 1 – 4 and one other athlete drawn by lot will be controlled after each competition. The same goes for one member of each team placed 1 – 4 and for one athlete drawn by lot from another team. In Youth World Championships the best placed athlete and one additional athlete chosen by random will be controlled.
- II) In World Cups and Continental Championships the winner of each competition plus one other athlete, in each competition, drawn by lot will undergo control. The same goes for one member of the winning team and for one athlete drawn by lot from another team. At each World Cup event Doping Controls will take place.
- III) The IBU Executive Board can choose more athletes for urine control without previous notice.
- IV) WADA is authorised for selection from the IBU Registered Testing Pool for their own testing as agreed upon with IBU.
- V) Immediately after the competition or after the determination of the results all athletes selected for urine control shall be handed a request to attend doping control by a Doping Control Escort (chaperone) appointed by the DCC. From then on the chaperone shall be physically beside the athlete and keep the athlete under observation at all times and accompany him to the waiting room at the Doping Control Station. When initial contact is made, the DCO must ensure that the athlete is informed on his rights and responsibilities and on the location of the Doping Control Station. The athlete shall report with his accreditation card or national identification document to the Doping Control Station immediately and no later than one hour after receipt of the request to attend Doping Control. It is the athlete's responsibility to remain within the sight of the DCO and chaperone at all times from the first moment of in-person notification by the DCO until the completion of the Sample collection procedure.

### 7.2.2 Collection of Urine Samples

- I) A person (a team coach, a doctor or a team-mate of the athlete's team) and an interpreter may accompany the competitor to the Doping Control Station and may watch all procedures except urination. This accompanying person shall possess proper accreditation and shall be a member of the same team as the athlete except, in special circumstances, the athlete may choose a member of another team.
- II) Should the athlete report to the Doping Control Station later than one hour after the time of notification, this fact must be noted in the record and the IBU Technical Delegate must be informed directly. The sampling procedure, nevertheless, shall be carried out like in all other cases. Also an athlete who has reported too late is entitled to be accompanied by an official of his team. However, the fact of late appearance may raise additional obligations of justification in the further procedure.
- III) A member of the DCC will prepare a Record of Doping Control, in duplicate, which must include the name of the athlete, the country he represents, his start number, the time of request and the time of arrival at the Doping Control Station.
- IV) The athlete and the accompanying person must remain in the Doping Control Station's waiting room under supervision until the athlete is called into the consulting area. The athlete and any personal belongings he or the accompanying person bring with them (clothing, bags, etc.) may be searched for evidence of manipulation, upon entering and leaving the Doping Control Station.
- V) No photographs, video or tape recordings may be taken inside the Doping Control Station during the doping control procedure.
- VI) Only one athlete at a time shall be called into the Control room.
- VII) The athlete shall select a collection vessel, visually check that it is empty and clean and that all seals on the selected vessel are intact. If the athlete is not satisfied with the selected vessel, he may select another. If the athlete is not satisfied with any of the equipment available for the selection, this shall be recorded by the DCO. If the DCO does not agree with the athlete's opinion that all the collection vessels available for the selection are unsatisfactory, the DCO shall instruct the athlete to proceed with the Sample collection session. If the DCO agrees with the reasons put forward by the athlete that all the collection vessels available for the selection are unsatisfactory, the DCO shall terminate the collection of the athlete's urine Sample and this shall be recorded by the DCO.
- VIII) The athlete shall proceed to the toilet and urinate a minimum of 75 ml into the collection vessel under the observation of a person appointed by the DCC who shall be of the same gender as the athlete. Any clothing preventing the direct observation of the urination shall be removed. The athlete shall return to the Control room with the collection vessel containing the urine and shall retain control of the collection vessel and any Sample provided until the Sample is sealed. The DCO or chaperone shall witness the Sample leaving the athlete's body and record the witnessing in writing.

- IX) The DCO shall use the relevant laboratory's specifications to verify, in full view of the athlete, that the volume of the urine Sample satisfies the laboratory's requirements for analysis. If insufficient urine has been provided by the athlete, the partial Sample must be placed in a box and locked. The athlete will hold the box personally until he is able to urinate again. The DCO will keep the key until the athlete is ready to urinate again. The athlete will remain under observation until further urine has been provided and Sample taking procedures are complete.
- X) If the requested urine volume of 75 ml has been provided the athlete will select another sealed plastic bag (Sample collection kit) which contains two bottles (for A and B Samples). The bottles may already have a code number engraved on them. Once a Sample collection kit has been selected, the DCO and the athlete shall check that all code numbers match and that this code number is recorded accurately by the DCO. If the athlete or DCO finds that the numbers are not the same, the DCO shall instruct the athlete to choose another kit in accordance with the above procedure and record the matter. The athlete himself will pour the urine into the bottles, that is to say first the relevant laboratory's minimum volume of urine into the B bottle, and then fill the A bottle as much as possible. The athlete shall then fill the B bottle as much as possible with the remaining urine. A few drops of urine shall remain in the collection vessel. Next, the athlete shall close the two bottles hermetically and check that no leak occurs. The athlete shall seal the bottles as directed by the DCO. The DCO shall check, in full view of the athlete, that the bottles have been properly sealed.
- XI) Using the residual volume of urine in the collection container, specific gravity and pH of the urine must be measured by the DCO, as guided by the laboratory. These values will be recorded on the Record of Doping Control. If the specific gravity is lower than 1005 the entire Sampling procedure as described above must be repeated until the demanded volume's specific gravity is 1005 or above. The DCO shall inform the athlete that he is required to provide a further Sample. While waiting to provide an additional Sample, the athlete shall remain under continuous observation. The DCO shall record that the Samples collected belong to a single athlete and the order in which the Samples were provided. If it is determined by the relevant laboratory that all of the athlete's Samples do not meet the laboratory's pH and specific gravity requirements for analysis and this is not related to natural causes, the Chairperson of the IBU Medical Committee shall schedule another Sample Collection Session for the athlete as Target Testing as soon as possible. If the Target Testing Sample Collection Session also results in Samples that do not meet the laboratory's pH and/or specific gravity requirements for analysis, the IBU Executive Board shall investigate a possible anti-doping rule violation. The non performance of a second and further test cannot invalidate a positive doping result having been revealed at a Sample with gravity below 1005.
- XII) The DCO shall ensure any residual urine that will not be sent for analysis is discarded in full view of the athlete.
- XIII) The athlete shall declare to the DCO any medication and nutritional supplements that he may have taken in the preceding three days. The DCO shall record this statement on the Record of Doping Control.
- XIV) Any behaviour by the athlete and/or persons accompanying him or anomalies with potential to compromise the Sample collection shall be recorded. If there are doubts as to the origin or authenticity of the Sample, the athlete shall be asked to provide an additional Sample. In case of an anomaly or if the athlete refuses to provide an additional Sample, the DCO is responsible for ensuring that any matters in this case are assessed to determine if a possible failure to comply has occurred. The DCO is responsible for ensuring that all relevant information, including information from the immediate surroundings when applicable, is obtained as soon as possible or when practicable to ensure that all knowledge of the matter can be reported and be presented as possible evidence as well as that appropriate documentation is completed to report any possible failure to comply. Sample Collection Personnel are responsible for reporting to the DCO any matter with the potential to compromise a test, and the DCO is responsible for reporting such matters to the Chairperson of the IBU Medical Committee. The athlete shall be notified of the possible consequence and that a possible failure to comply will be investigated by the IBU Executive Board and appropriate follow-up action will be taken. If possible, the athlete's Sample Collection Session shall be completed. The President of the IBU and the Chairperson of the IBU Medical Committee will ensure that the outcomes of its investigation are considered for results management action and, if applicable, for further planning and testing.
- XV) In conducting the Sample Collection Session the following information shall be recorded as a minimum:
- Date, time and type of notification (No advance notice, advance notice, In-Competition or Out-of-Competition);
  - Date and time of Sample provision;
  - The name, date of birth, gender of the athlete;
  - The athlete's home address and telephone number;
  - The athlete's sport and discipline;
  - The Sample code number;
  - The name and signature of the Chaperone who witnessed the urine Sample provision;
  - The name and signature of the Blood Collection Official who collected the blood Sample, where applicable and as specified below;
  - Required laboratory information on the Sample;
  - Medications and supplements taken and recent blood transfusion details if applicable, as declared by the athlete;



- k. Any irregularities in procedures;
  - l. Athlete comments or concerns regarding the conduct of the session, if provided;
  - m. The name and signature of the athlete;
  - n. The name and signature of the athlete's representative, if required; and
  - o. The name and signature of the DCO.
- XVI) The code number is entered into the Record of Doping Control. The athlete and his accompanying official will check whether the numbers on the two bottles are identical with that of the Record of Doping Control.
- XVII) The persons enumerated above will sign the Record of Doping Control thus confirming that the Sampling has been conducted correctly. Any irregularities identified by the athlete, accompanying official or the DCO must be recorded on the Record of Doping Control before signing it. The original and one copy of the Record of Doping Control will be placed in two separate envelopes which must be closed and sealed with the IBU seal.
- XVIII) The sealed envelope containing the original of the Record of Doping Control will be delivered to the Chairperson of the IBU Medical Committee. The sealed envelope with a copy of the original will be delivered to the IBU Secretary General. One other copy will be given to the athlete. Two other copies (one for the A and one for the B Sample) will be sent to the Doping Control Laboratory which is to conduct the analysis. The copies sent to the Laboratory must not contain any information about the name or any identifying details of the athlete or accompanying official.
- XIX) All A and B bottles are placed in suitable boxes, which are to be closed immediately after the Samples have been selected at the end of the competition, for transport.
- XX) The bottles together with a customs declaration must be sent by the Organising Committee to the WADA accredited Doping Control Laboratory which has been selected by the IBU Medical Committee to make the analysis. The transport must take place in accordance with the directions established by the Laboratory. The receipt must be confirmed in writing by the Laboratory Director or a person appointed by him to the IBU Secretary General.
- XXI) After Sampling has been completed, the IBU seal will be forwarded to the IBU Secretary General.
- XXII) Chain of Custody shall be checked by the Chairperson of the IBU Medical Committee if receipt of either the Samples with accompanying documentation or Sample collection documentation is not confirmed at their intended destination or a Sample's integrity or identity may have been compromised during transport. In this instance, the Chairperson of the IBU Medical Committee shall consider whether the Sample should be voided.
- 7.2.3 Analysis of Urine Samples – Determination of Results
- I) During the analysis, only the Laboratory Director and his personnel, the Chairperson of the DCC of the IBU concerned or the Chairperson of the IBU Medical Committee, members of the IBU Executive Board and the IBU Technical Delegate and DCO, as applicable, shall have access to the Laboratory.
  - II) The result of the analysis must be treated confidentially. It shall be communicated in an appropriate way only to the Chairperson of the IBU Medical Committee, authorised agent and to the IBU Secretary General.
  - III) The results will be evaluated as designated to the controlled athletes by the Chairperson of the IBU Medical Committee and/or DCO in co-operation with the IBU Secretary General.
  - IV) Upon receipt of an A sample Adverse Analytical Finding, the Chairperson of the IBU Medical Committee assisted by the IBU Secretary General will conduct a review to determine whether an applicable Therapeutic Use Exemption has been granted or whether there is any apparent departure from the current International Standards for Testing or Laboratory Analysis that undermines the validity of the Adverse Analytical Finding. If this review does not reveal an applicable Therapeutic Use Exemption or departure from the Standards mentioned before that undermines the validity of the Adverse Analytical Finding, the IBU Secretary General will immediately inform in writing the athlete and the representative of the team concerned, if this team is still at the competition site. If the team has already left when the Adverse Analytical Finding of the analysis becomes available, the IBU Secretary General will notify the athlete and the National Federation involved.
  - V) This notification includes the Adverse Analytical Finding, the anti-doping rule violated, any follow-up investigation as may be required by the current WADA Prohibited List and its results, including the assertion, whether an anti-doping rule was violated, the athlete's right to promptly request the analysis of the B Sample or, failing such a request, that the B Sample analysis may be deemed waived, the right of the athlete and/or his representatives to attend the B Sample opening and analysis if such analysis is requested, and the athlete's right to request copies of the A and B Samples laboratory documentation package which includes information as required by the current International Standard for Laboratory Analysis. The athlete's National Federation must demand an explanation from the athlete, which explanation, if any, must be relayed to the IBU Secretary General.

- VI) The control analysis, if so requested, is conducted at the same Laboratory under the supervision of a member of the IBU Medical Committee within three weeks of the notification under Article 7.2.3.iv) above. The National Federation of the athlete in question is entitled to send a maximum of three representatives to the Laboratory to attend the analysis of the B Sample. The IBU is entitled to proceed with the B Sample analysis even if so waived by the athlete.
- VII) The member of the IBU Medical Committee will forward the result of second examination to the IBU Secretary General. If the B Sample proves negative, the entire test will be considered negative and the athlete and his National Federation so informed. In case of a second positive result the IBU Secretary General will initiate the necessary procedures, and inform the athlete, his National Federation and WADA. All expenses that have been incurred due to examination of the B Sample, will be paid by the National Federation concerned.
- VIII) For apparent anti-doping rule violations that do not involve Adverse Analytical Findings, the IBU Secretary General will conduct any necessary follow-up investigation and will then promptly notify the athlete and his National Federation of the anti-doping rule which appears to have been violated, the basis of the violation and the further procedure under the IBU Disciplinary Rules.

## 8. Blood and Gene Controls

- 8.1 Blood controls are organised to detect the use of EPO and NESP and related substances and to determine the haemoglobin and reticulocytes values of athletes. Gene controls are organized to detect, whether gene or cell doping, i.e. the non-therapeutic use of genes, genetic elements and/or cells that have the capacity to enhance athletic performance, has taken place.
- 8.2 Mode of Selection of Athletes for Blood Controls
  - 8.2.1 A minimum of 10 athletes, drawn by lot or selected by appointment by a commission consisting of the Medical Delegate, the Technical Delegate and one member of the Competition Jury must undergo a blood control. The selection and/or draw procedure will be carried out one hour before the zeroing. Blood controls will be conducted in selected events or whenever decided by the IBU Executive Board in consultation with the IBU Medical Committee. WADA is authorised to selection for their own testing as agreed upon with the IBU.
  - 8.2.2 All athletes registered at World Championships must be blood tested at the latest on the last day before the start of the first competition.
  - 8.2.3 All blood samples shall only be taken by qualified personnel (Blood Collection Official), appointed by the IBU Medical Committee with the supervision of a Medical Delegate or other DCO.
  - 8.2.4 Immediately afterwards, the start numbers of the athletes selected for the blood control will be announced on a sign posted at the entrance of the Doping Control Station and another sign posted at a specified location at the waxing cabins. The specified location will be announced at each team captains meeting.
- 8.3 Collection of Blood Samples
  - 8.3.1 Article 7.2.2 applies accordingly as far as not specified otherwise below.
  - 8.3.2 At the time indicated the selected athletes must come to the blood control. If some problem occurs and the athlete cannot undergo the blood control at the scheduled time, the time of Sampling can be exceptionally delayed until five minutes before the start of the first competitor.
  - 8.3.3 The athlete must declare to the DCO and/or Blood Collection Official any blood transfusion he received in the preceding months, giving the date, the reasons for the transfusion and the name of the physician or hospital that administered the transfusion. The respective official must record these statements in the Record of Doping Control.
  - 8.3.4 If the athlete wants to refuse to permit blood Sampling, the possible consequences of his refusal must be explained to him by the DCO. If the athlete continues refusing, this fact will be noted in the Record of Doping Control and will be signed by the official. The athlete and the person accompanying him are requested to sign as well. The official is responsible to communicate the refusal to the Chairperson of the IBU Medical Committee.
  - 8.3.5 The DCO shall ensure the athlete is offered comfortable conditions including being in a relaxed position for at least 10 minutes prior to providing a Sample. The DCO shall instruct the athlete to select the Sample collection kit/s required for collecting the Sample and to check that the selected equipment has not been tampered with and the seals are intact. Art 7.2.2.vii) above applies accordingly.
  - 8.3.6 The Blood Collection Official shall clean the skin with a sterile disinfectant wipe or swab in a location unlikely to adversely affect the athlete or his performance and, if required, apply a tourniquet. The Blood Collection Official shall take the blood Sample of vein blood of max 3 ml from a surface forearm vein of the selected athlete into the final collection container. The tourniquet, if applied, shall be immediately removed after the venipuncture has been made.
  - 8.3.7 In case of impossibility to take the blood Sample within three attempts, the Blood Collection Official shall inform the DCO. The DCO shall terminate the collection of the blood Sample and record this and the reasons for terminating the collection. The blood control will be considered passed if the failure depended only on the capacity of the operator and not on the behaviour of the athlete.

- 8.3.8 The Blood Collection Official shall apply a dressing to the puncture site(s) and shall dispose of used blood Sampling equipment not required for completing the Sample Collection Session.
- 8.3.9 The athlete shall seal his Sample into the Sample collection kit as directed by the DCO. In full view of the athlete, the DCO shall check that the sealing is satisfactory.
- 8.3.10 In case of more athletes waiting for the Sampling, the sequence will be conducted in accordance with the expected Sampling order. In case of delayed arrival at the Doping Control Station, the athlete will be shifted to the end of the list.
- 8.3.11 The sealed Sample shall be kept at a cool, but not freezing, temperature prior to analysis at the Doping Control Station or dispatch for analysis at the WADA accredited Laboratory or as otherwise approved by WADA.
- 8.4 Analysis of Blood Samples
- The blood Samples collected shall be analysed with regard to the value of reticulocytes and haemoglobin using an appropriate measuring instrument, approved by the IBU Medical Committee, in presence of the athlete and, if he agrees, of one accompanying person, and within a maximum of two days after the collection.
- 8.4.1 Determination of Results with Regard to Haemoglobin
- I) When the results of the analysis show a value of haemoglobin which exceeds 17,5 g/dl in males and 16 g/dl in females, the same Sample will be retested two times more, and the average of the three tests will be the final result.
  - II) A report of the results will be immediately printed and given to the athlete. In case of a result which exceeds the limits as described above the athlete, the official accompanying him and the DCO will sign a form declaring the temporary inability of the athlete to compete. On the same form, the athlete has the possibility to give an explanation. A copy of the form will be given to the athlete.
  - III) The remaining blood will be maintained anonymously and subsequently destroyed.
- 8.4.2 Consequences of Exceeded Values of Haemoglobin
- I) If the final result exceeds 17,5 g/dl (males) or 16 g/dl (females), the respective athlete will be subject to a precautional suspension for health reasons. The suspension has immediate effect from the respective competition until a blood re-control shows haemoglobin values below 17,5 g/dl for male and 16 g/dl for female athletes.
  - II) Only blood re-controls performed by appropriate measuring instruments approved by the IBU Medical Committee, and under IBU supervision, will be accepted. A blood re-control can be performed not earlier than five days after the initial blood control showing exceeded haemoglobin values. A blood re-control must take place at the latest before the next event, in case the period between the initial blood control showing exceeded haemoglobin values and the next event exceeds five days.
  - III) The blood re-control, necessary to compete again, can be performed, in addition to the international events in which blood controls are conducted and supported by the IBU, during control by appropriate haematological departments designated by the IBU Medical Committee, upon proposal of the respective athlete or his Federation. The costs for this control will be charged to the athlete's Federation.
  - IV) In case of a blood re-control not exceeding the limits, the athlete will be able to resume the competitions.
  - V) Any modification of the procedure for blood controls and re-controls must be authorised by the IBU Medical Committee to be considered valid.
  - VI) Athletes whose normal values exceed the limits described above under Article 8.4.2.i., are requested to provide a certificate from a Haematological Department for the competition season in which they want to be allowed to start and submit this certificate to the Chairperson of the IBU Medical Committee at the latest 14 days before the first competition of a season, where they intend to start. The IBU Medical Committee has the right to re-control these athletes at each competition where blood controls are scheduled.
  - VII) The blood re-controls performed or supervised by the IBU Medical Committee will be conducted immediately before the normal blood controls.
  - VIII) The athlete will immediately undergo a urine control according to Article 7.2 above.
- 8.4.3 Determination of Results with Regard to Reticulocytes and Consequences of Exceeded Values
- If the blood control shows a higher value of reticulocytes than 2.0%, the athlete must undergo a urine control according to Article 7.2 above combined with an additional blood test and fall under the same sanctions.
- 8.4.4 Questions to Resolve
- I) If at any stage, a question or issue arises concerning the testing or interpretation of results, the person responsible for testing in the Laboratory may consult the DCO or the Chairperson of the IBU Medical Committee.

- ii) If at any stage, a question or issue arises in relation to the Sample, the Laboratory may conduct any further tests necessary to clarify the fact or issue so raised and such tests may be relied upon by the IBU when deciding whether a Sample has tested positive for a prohibited substance or method.

#### 8.4.5 Statistics

The Chairperson of the IBU Medical Committee will give a statistics on the names of athletes and number of times they were invited for blood testing at the end of a competition season.

#### 8.5 Out of Competition Controls

- 8.5.1 Out of Competition Controls are Doping Controls in addition to those conducted at and during IBU competitions. The costs of Out of Competition Controls are covered by the IBU and WADA respectively.

- 8.5.2 The IBU may task specialised enterprises (e.g. International Doping Tests & Management) to perform Out of Competition Controls. Out of Competition Controls end on the day before a competition and start at the earliest a day after a competition. Out of Competition Controls by WADA are ruled by the respective agreement with WADA. After the necessary coordinations have been made between the enterprise and the IBU regarding the selected Member Federation, a controller of the enterprise who is equipped with a letter of appointment of the IBU must be granted the desired access to the training area to perform a Doping Control with the selected athlete(s). The same goes for controllers of WADA who must be equipped with a letter of appointment of WADA. The letters of appointment on IBU or WADA letterhead must be shown to the selected athlete(s), a copy must be left with them. All controllers must also show to the selected athlete(s) a proof of identity.

#### 8.5.3 Mode of Selection of Athletes for Out of Competition Controls

- I) Each Member Federation must provide the IBU Secretary General with a complete list with addresses of all its athletes belonging to the IBU Registered Testing Pool for the coming season and where and when the training camps are held. Each athlete listed above must be informed by his National Federation that he is eligible for IBU, WADA or IBU tasked enterprise Out of Competition Testing. Analogous obligations have to be observed with regard to and by athletes selected for Target Testing.
- II) The Chairperson of the IBU Medical Committee selects the nation and the names of the athletes to be tested.
- III) The Member Federations can be informed of the arrival of the DCO's and of the names of the athletes to be tested.
- IV) The Member Federations are requested to help to arrange a specific time, location and place for sample collection and must arrange a meeting with the athletes selected for control.

#### 8.5.4 Independent Sampling Officer (ISO)

- I) Controllers who are sent by the IBU are called Independent Sampling Officers. They are either adequately trained members of IBU Committees or of enterprises specialised on Doping Controls. They are appointed by the IBU Executive Board, as far as possible based on the advice of the IBU Medical Committee.
- II) The IBU Medical Committee shall maintain a register of persons selected by the IBU to act as ISO's.
- III) Before an ISO or controller of WADA can validly conduct an Out of Competition Control, he must have received a letter of authorisation from the IBU specifying where and when he is to conduct this Control.
- IV) ISO's must be available to travel on short notice. Travel arrangements including visas will be provided by the IBU Headquarters. ISO's will be selected taking geographical considerations into account.

#### 8.5.5 Collection of Samples

- I) The controllers will require proof of identity of the athlete. This will involve photographic proof of identity (passport, ID card, etc.). The controllers may also require a photograph of the athlete to be taken.
- II) The same procedures as listed for collection, storage and transport of the respective Samples (urine or blood) during competition must be followed as far as applicable.
- III) The controllers will make every effort to collect the Sampling of specimens for analysis for Prohibited Substances or Methods as discreetly as possible and with respect for the privacy of the athletes. Every effort will be made by the controller to collect the Sample speedily and efficiently with the minimum of interruption to the athlete's training plans and his social or work arrangements. However, if there is an interruption then no athlete may take action to gain compensation for any inconvenience caused.
- IV) If an athlete fails to report to the agreed Doping Control Station, the controller has to inform the IBU Medical Committee. Where such an arrangement has been made, it is the athlete's responsibility to check prior to the arranged meeting that there is no possible confusion over the arranged date, time and precise location where the meeting will take place. The controller will wait up to two hours beyond the time agreed but thereafter the athlete will be declared absent from testing.



- V) If the athlete refuses to provide a Sample, the controller must explain to the athlete that by refusing to provide a Sample, he shall be deemed to have refused to submit to Doping Control and will be subject to sanctions as if having been doped according to the IBU Disciplinary Rules. If the athlete still refuses to provide a Sample, the controller shall note this on the Record of Doping Control, sign his name on the form and ask the athlete to sign the form. The controller should also note any other irregularities in the Doping Control process.
  - VI) As for the transport of Samples to the Laboratory, if at all possible, the outer container should not be opened during transit. The respective controller will provide identification labels, if required for customs purposes. The opening of the outer container will not, of itself, invalidate the Doping Control.
9. Entrance into Force

This version of the IBU Anti-doping Rules has been approved provisionally by the IBU Executive Board in June 2004, pending confirmation by the IBU Congress in September 2004. This last amended version entered into force on 1 July 2004.



